



RESEARCH AND DEVELOPMENT CELL

SENGAMALA THAYAAR EDUCATIONAL TRUST

WOMEN'S COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University, Tiruchirappalli)

(Accredited by NAAC: An ISO 9001:2015 Certified Institution)

SUNDARAKKOTTAL. MANNARGUDI-614 016.

THIRUVARUR (Dist.), TAMILNADU, INDIA.

CONSULTANCY POLICY

Sengamala Thayaar Educational Trust Women's College considers consultancy activities to resolve socio-economic problem of the society and also an opportunity to pay back to the society. The college encourages the faculty to undertake remunerative and non-remunerative consultancy given the nature of the environment in which the college operates.

Consultancy Activities

- **Product design and development**
- **Process improvement**
- **Collaborative research**
- **Product augmentation**
- **Training and Development**
- **IPR**
- **Transfer of Technology**

Terms and conditions

- **Faculty members may undertake consultancy without affecting the academic work**
- **Facilities in the college should be used for consultancy only after the approval from the Secretary of the college**
- **Faculty member should desist from undertaking any activities that might harm the reputation of the college directly or indirectly**

- **All faculty members are expected to undertake at least one consultancy work in an academic year**
- **Faculty members can avail On-Duty facility for the consultancy work**
- **Details of faculty members and their expertise to be publicised in the college website**

Review

The college will review the policy from time to time depending on the need and occasion.