SENGAMALA THAYAAR EDUCATIONAL TRUST WOMEN'S COLLEGE (AUTONOMOUS)

(Affiliated to Bharathidasan University)
(Accredited by NAAC; an ISO 9001:2015 Certified Institution)
SUNDARAKKOTTAI, MANNARGUDI – 614016.
TAMILNADU, INDIA.

B.COM.,COMMERCE

(COMMON PROGRAMME STRUCTURE) - CHOICE BASED CREDIT SYSTEM LEARNING OUTCOMES BASED CURRICULUM FRAMEWORK (CBCS - LOCF)

(Applicable to the candidates admitted form the academic year 2022-23 onwards)

ELIGIBILITY: A pass in 10+2 with Commerce and Accountancy. 20% of seats may be reserved for Vocational Stream.

Sem.	Part	Types of the Courses	Course Code	Title of the Course	Ins. Hrs/	Credits	Exam. Hours		Aaxin Mar	
					week			Int.	Ext.	Total
I	I	Language Course - 1 (Tamil*/Other Languages +#)	22LC101	Ikkala Ilakkiyam	6	3	3	25	75	100
	II	English Course-I	21ELC101	Language through Literature I (Prose and Communication Skills)	6	3	3	25	75	100
	III	Core Course – I (CC)	22CM101	Principles of Accountancy	6	5	3	25	75	100
		Core Course-II (CC)	22CM102	Principles of Marketing	6	5	3	25	75	100
		First Allied Course-I (AC)	22ACM101	Business Management	4	3	3	25	75	100
	IV	Value Education	22UGVED	Value Education	2	2	3	25	75	100
		Total			30	21	-	-	-	600
II	I	Language Course - 1I (Tamil*/Other Languages +#)	22LC201	Idaikkala Ilakkiyamum Pudhinamum	6	3	3	25	75	100
	II	English Course-II	21ELC201	Language through Literature II (Poetry and Communication Skills)	6	3	3	25	75	100
	III	Core Course – III(CC)	22CM203	Financial Accounting	6	5	3	25	75	100
		Core Course-IV (CC)	22CM204	Banking Theory Law & Practice	6	5	3	25	75	100
		Second Allied Course-II (AC)	22ACM202	Business Economics	4	3	3	25	75	100
	IV	Environmental Studies	22UGCES	Environmental Studies	2	2	3	25	75	100
		Total			30	21	-	-	-	600
III	Ι	Language Course - III (Tamil*/Other Languages +#)		Kaapiyamum Naadagamum	6	3	3	25	75	100
	II	English Course-III		Language through Literature III (Drama and Communication Skills)	6	3	3	25	75	100
	III	Core Course – V (CC)	23CM305	Partnership Accounting	6	5	3	25	75	100
		Core Course-VI (CC)	23CM306	Business Law	6	5	3	25	75	100
		Third Allied Course- III (AC)	23ACM303	Business Communication	4	3	3	25	75	100
	IV	Non Major Elective Course-I (NME) Those who choose Tamil in Part-I can choose a non-major elective course offered by other departments. Those who do not choose Tamil in Part-I	23NMECM31	Non Major Elective I- for those who studied Tamil under Part-I Basic Tamil for other language students Special Tamil for those who studied Tamil up to +2 but opt for other languages in degree Programme	2	2	3	25	75	100

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		must choose either a) Basic Tamil if Tamil language was not studied in school level or b) Special Tamil if Tamil Language was studied upto 10 th & 12 th Std. Total			30	21	-	-	-	600
	I	Language Course -		Pandaiya Ilakkiyam						
		VI (Tamil*/Other Languages +#)		, ,	6	3	3	25	75	100
	II	English Course-IV		Language through Literature IV (Short stories and Communication Skills)	6	3	3	25	75	100
	III	Core Course – VII (CC)	23CM407	Cost Accounting	5	5	3	25	75	100
		Core Course-VIII (CC)	23CM408	Statistical Tools for Decision Making	5	5	3	25	75	100
		Fourth Allied Course-IV (AC)	23ACM404	Company Law	4	3	3	25	75	100
IV	IV	Non Major Elective Course-II (NME) Those who choose Tamil in Part-I can choose a non-major elective course offered by other departments. Those who do not choose Tamil in Part-I must choose either a) Basic Tamil if Tamil language was not studied in school level or b) Special Tamil if Tamil Language was studied upto 10 th & 12 th Std. Skill Based Elective-I	23NMECM42 23SBECM1	Non Major Elective II- for those who studied Tamil under Part-I a)Basic Tamil for other language students b) Special Tamil for those who studied Tamil up to +2 but opt for other languages in degree	2	2	3	25	75	100
		Total			30	23	-	-	-	700
	I		R23CM509	Corporate Accounting	5	5	3	25	75	100
	II	Core Course-X (CC)	R23CM510	Auditing	5	5	3	25	75	100
		` ′	R23CM511	Management Accounting	5	5	3	25	75	100
	III	Core Practical-I (CP)	R23CM512P	Computer Applications in Business Practical 100 marks	5	5	3	40	60	100
V		Major Based Elective Course-I (MBE) (At least Two Choices)	R23MBECM1A	(a) Entrepreneurial Development	4	3	3	25	75	100
			R23MBECM1B	(b) Management of Small Business						
		Skill Based Elective-II	R23SBECM2		2	2	3	25	75	100
	IV	Skill Based Elective-III Soft Skills	R23SBECM3 23UGSDC	Soft Skills Development	2	2 2	3	25 25	75 75	100
		Development Total			30	29	-	-	-	800
		Core Course- XII (CC)	R23CM613	Financial Management	6	5	3	25	75	100
VI	III	Core Course –XIII (CC)	R23CM614	Income Tax Theory, Law and Practice	6	5	3	25	75	100
		Core Course- XIV(CC)	R23CM615	Financial Services	6	5	3	25	75	100
		Major Based Elective	R23MBECM2A	(a) E-Commerce	5	4	3	25	75	100

	Course-II (MBE) (At least Two Choices)	R23MBECM2B	(b) Retail Management						
	Project	R23CMPW	Projects	6	4		25	75	100
17	Gender Studies	23UGGS	Gender Studies	1	1	3	25	75	100
V	Extension Activities		Extension Activities		1				-
	Total			30	25	-	-	-	600
	Grand Total			180	140	-	-	-	3900

SUMMARY OF CURRICULUM STRUCTURE OF UG PROGRAMMES

Sl. No.	Part	Types of the Courses	No. of	No. of	Marks
			Courses	Credits	
1.	I	Language Courses	4	12	400
2.	II	English Courses	4	12	400
3.		Core Courses	14	70	1400
4.	III	Core Practical	1	5	100
5.		Allied Courses	4	12	400
6.		Major Based Elective Courses	2	7	200
7.		Project	1	4	100
8.		Non Major Elective Courses	2	4	200
9.		Skill Based Elective Courses	3	6	300
10.	IV	Soft Skills Development	1	2	100
11.		Value Education	1	2	100
12.		Environmental Science	1	2	100
13.	V	Gender Studies	1	1	100
14.		Extension Activities	-	1	
				(Credit Only)	
15.	Total		39	140	3900

For those who studied Tamil up to 10th +2 (Regular Stream);

+ Syllabus for other Languages should be on par with Tamil at degree level; # those who studied Tamil up to 10th +2 but opt for other languages in degree level under Part I should study special Tamil in Part IV;

** Extension Activities shall be outside instruction hours.

Note:

	CIA	ESE
1. Theory	25	75
2. Practical	40	60
3. Project	25	75

Separate passing minimum is prescribed for CIA and ESE

FOR THEORY

The passing minimum for CIA shall be 40% out of 25 marks [i.e. 10 marks] the passing minimum for ESE shall be 40% out of 75 marks [i.e.30 marks]

FOR PRACTICAL

The passing minimum for CIA shall be 40% out of 40 marks [i.e. 16 marks] The passing minimum for ESE shall be 40% out of 60 marks [i.e. 24 marks]

NON MAJOR ELECTIVE (NME) OFFERED BY THE DEPARTMENT

SKILL

Semester	Part	Course	Course Code	Title of the Paper
III	-	NME -I	23NMECM31	Supply Chain Management
IV		NME -II	23NMECM42	Innovative Management

BASED

ELECTIVE (SBE) OFFERED BY THEDEPARTMENT

	Part	Course	Course Code	Title of the Paper
IV	-	SBE-I	23SBECM1	Tourism Services
V	-	SBE-II	R23SBECM2	Principles and Practices of Life Insurance

	SBE-III	R23SBECM3	Principles of Mutual Funds	
		MESTE		
	SI	EMESTE	R III	
	SI	EMESTE	R III	
	SI	EMESTE	R III	
	SI	EMESTE	R III	
	SI	EMESTE	R III	
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	SI	EMESTE	R III	
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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com., COMMERCE

SEMESTER: III - CC-V: PARTNERSHIP ACCOUNTING

Ins. Hrs. /Week: 6 Course Credit: 5 Course Code: 23CM305

UNIT-I: Introduction to Partnership

(18-Hours)

Partnership – Meaning ,Partnership Deed, Capital Accounts - Accounting Treatment - Distribution of Profits-Interest on Partner's Loans-Interest on Capital and Drawings-Salary and Commission of Partner- P&L Appropriation Account- Capital Accounts of partners – Fixed – Fluctuating- Past Adjustment and guarantee.

UNIT – II: Admission of Partner

(19-Hours)

Admission of Partner, Calculation of Profit sharing ratio, Revaluation of assets and liabilities, Treatment of Goodwill- Adjustments in Partner's capital Accounts - Revaluation of Assets and Liabilities, Accumulated Profits and Losses, Partner's Capital Accounts and Balance Sheet.

UNIT -III: Retirement of Partner

(20-Hours)

Retirement of a Partner - calculation of Gaining ratio - Treatment of goodwill - Revaluation of assets and liabilities - Accumulated reserves and profits - Adjustments regarding partner's Capital Account - Calculation of profit up to the date of death of a partner - Preparation of Capital Accounts and Balance Sheet.

UNIT –IV: Dissolution of firm

(16-Hours)

Dissolution of firm - Piece-meal distribution - Insolvency of a partner or partners — Garner vs. Murary.

UNIT – V: Amalgamation of firms

(17-Hours)

Amalgamation of firms – Computation of purchase consideration-Conversion of sale of a partnership firm to a company.

Theory: 25%, Problem: 75%

Total Lecture Hours - 90

COURSE OUTCOME:

- 1. Students can understand the concept of partnership and preparing capital accounts of partners.
- 2. It helps identify the matter that need adjustments in the books of firm when a new partner is admitted and preparing Realization, Partners Capital Accounts and Balance sheet.
- 3. It is easy to ascertain the retiring /deceased partner claim against the firm and mode of settlement.
- 4. Preparation of accounting entries and necessary ledger accounts on firm's dissolution.
- 5. Its helps to understand the accounting treatment of how a partnership firm is converted in the form of a company.

TEXT BOOK(S):

- 1. T.S. Reddy and A.Murthy, 2017, Financial Accounting, Margham Publications, Chennai.
- 2. Dr.M.S.Shukla, Financial Accounting, Sahitya Publication, Agra.

REFERENCE BOOK(S):

- 1. Grewal and Shukla, Advanced Accounting, S.Chand Publishers, New Delhi.
- 2. P.C. Tulasian, Introduction to Accounting, Pearson Editions
- 3. S.P.Jain& K.L.Narang, 2017-Partnership Accounts, Kalyani Publications, Chennai.
- 4. A Mukherjee and M Hanif Modern Accountancy ,2018- TMH Publishing company, New Delhi
- 5. Dr. S.N. Maheswari, 2002-Financial Accounting, Vikas Publishing House, New Delhi.
- 6. V.Sudhakar, M.Anbalagan, K.Jayalakshmi, 2009, Financial Accounting, S.Chand Publishers, New Delhi.

E - RESOURCE:

- 1. https://en.wikipedia.org/wiki/Partnership_accounting
- 2. https://www.toppr.com/guides/accountancy/accounting-for-partnership/



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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com.,

SEMESTER: III - CC-VI: BUSINESS LAW

Ins. Hrs. /Week: 6 Course Credit: 5 Course Code: 23CM306

UNIT - I: Introduction to Indian Contract Act

(19- Hours)

Introduction – Indian Contract Act 1872-Definition and Scope of Mercantile Law – growth and sources of mercantile law - Nature and kinds of contracts – offer and acceptance – consideration – capacity of parties free consent – legality of object, Void Agreements – contingent contracts.

UNIT – II: Performance of Contracts

(18 - Hours)

Performance of Contracts – Discharge of contracts – remedies for breach including specific Performance – Quasi contracts.

UNIT - III: Bailment and Pledge

(20 - Hours)

Indemnity- Introduction- Rights of indemnity holder and indemnifier- Guarantee-Definition, features, types, Revocation-Bailment-pledge-Classification-Duties and rights of Bailor and Bailee- Termination of bailment-Pledge-Differences between bailment and pledge- Rights and duties of Pawnor and Pawnee.

UNIT – IV: Principal and Agent

(16 - Hours)

Agency - Creation of Agency - Kinds of Agent - Rights and Duties of Principal and Agent - Termination of Agency.

UN1T – V: Sale of goods Act

(17 - Hours)

Sale of goods Act 1930- Definition of Sale and Agreement to sell - Condition and Warranties – Remedies for breach.

Total Lecture Hours - 90

COURSE OUTCOME:

- 1. Students would be able to understand the basic concepts and laws of business
- 2. Students can understand the provisions regarding performance of contracts, modes of discharge and the remedies available for breach of contract
- 3. It recognizes the general principles underlying contracts of bailment and pledge.
- 4. It helps to understand the Laws relating to the sales of Goods.
- 5. Students can gain knowledge about the agency relationship is related to know the Types, Rights, and Duties of agents.

TEXT BOOK(S):

- 1. M.C. Shukla, Mercantile law S. Chand & Company, New Delhi.
- 2. N.D.Kapoor, Business law, S. Chand & Sons, New Delhi.

REFERENCE BOOK(S):

- 1. Batra and Kalra, Mercantile Law, Tata McGraw Hill Co, Mumbai
- 2. M.C. Kuchhal, Mercantile law, Vikas Publishing House, Chennai
- 3. S.P.Iyengar and B.K.Goyal, Mercantile law with Industrial law, R. Chand & Co.
- 4. Dr.V.Savitha & Dr.Preetha, F.Jemas, Business law, Sarulatha Publication.
- 5. V. Balachandran & Thothadri, S. Vijay, Business Law Nicole Imprints (P) Ltd, Chennai.
- 6. Chawla and Garg, Commercial law, Kalyani Publishers, Chennai.
- 7. L.M.Porwal & Sanjeev Kuma, Business Laws, Vrinda Publication (P) ltd.
- 8. S.Kathiresan & Dr.V.Radha, Business Laws- Prasanna Publishers(P) ltd.

E- RESOURCE:

- 1. https://www.britannica.com/topic/business-law
- 2. https://www.geektonight.com/business-law/



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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com., COMMERCE

SEMESTER: III - AC-III: BUSINESS COMMUNICATION

Ins. Hrs. /Week: 4 Course Credit: 3 Course Code: 23ACM303

UNIT – I: Introduction to Business Communication

(12 - Hours)

Nature and Scope of Business Communication – Meaning and Importance of Communication, Kinds of Business Letters – Layout – Barriers to Communication.

UNIT – II: Enquiry and Adjustments

(13 - Hours)

Enquiry and Reply – Orders and their Execution – Credit and Status enquiries – Claims and Adjustments.

UNIT – III: Business Letters

(11 - Hours)

CollectionLetters–Salesletters–CircularLetters–BankCorrespondence; Correspondence of a Company Secretary.

UNIT – IV: Application Letters and Report writing

(14 -**Hours**)

Application Letters – Meaning, Types- Guidelines to write Application letters and Resumes - Form and content of an Application letter. Report writing – Features, Types of Reports, Organization of a Business Report, Preparation of Report – Long and Short Report: Report by Individuals and Committees.

UNIT - V: Interview Techniques

(10 - Hours)

Interviews-Meaning-types of Interview-Candidates preparing for an interview- guidelines to be observed during an interview- Business Report Presentations. Email Slide or Visual Presentation - Internet - Video conferencing - Group Discussion.

Total Lecture Hours - 60

COURSE OUTCOME:

- 1. Students can easily understand the role and importance of effective Communication and Letters in Business.
- 2. It helps to identify and Learning writing skills for enquiry letter and reply, orders and execution, credit and status enquiries and claims and adjustments.
- 3. Students can able to know the information regarding business activities through various business letters.
- 4. It leads to understand the way of writing application letter and resume and creating reports.
- 5. It leads to identify the essential skills and guidelines for preparing for an interview.

TEXT BOOK(S):

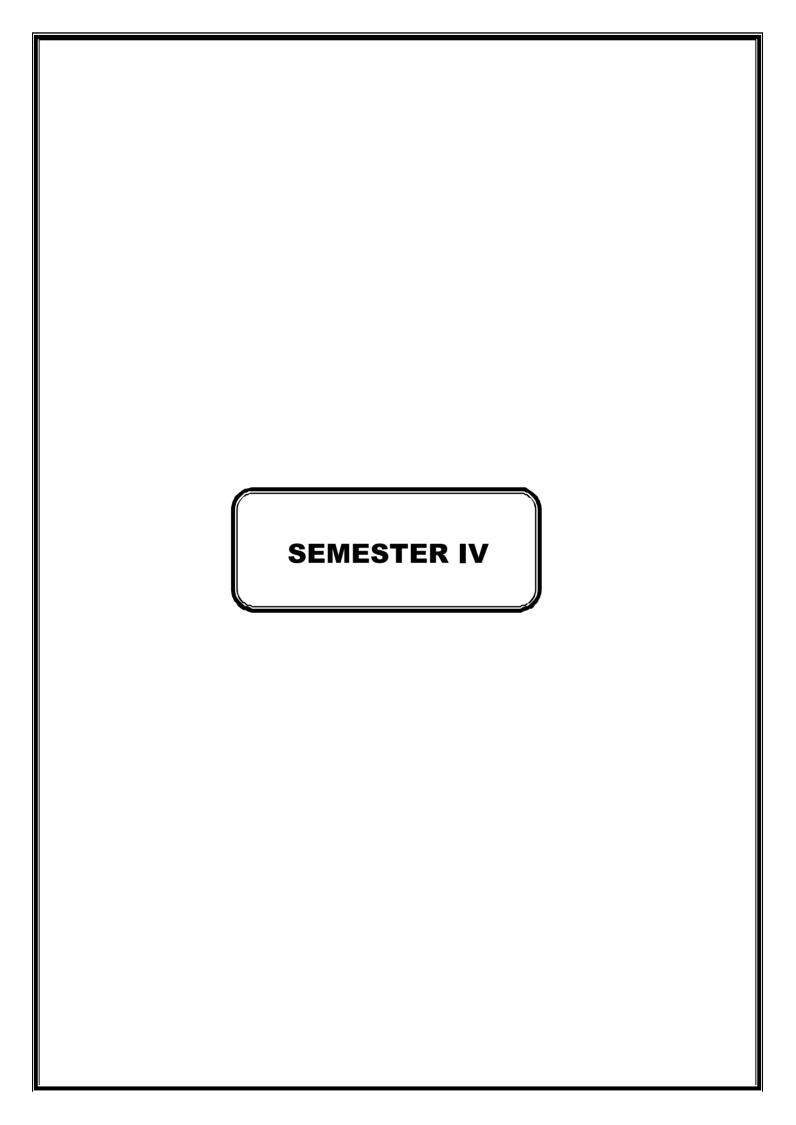
- 1. N.S.Reghunathan & B.Santhanam, Business Communication, Margham Publication, Chennai.
- 2. Rajendra Pal and J.S. Korlahalli, Essentials of Business Communication, Binny Publish in House, New Delhi.

REFERENCE BOOK(S):

- 1. M.S.Ramesh and Pattenshetty, Effective Business English and Correspondence R.Chand&Company,NewDelhi.
- 2. Sharma and Krishna Mohan, Business Correspondence and Report writing-TMH.
- 3. Varinder Kumar & Bodhraj, Business Communication, Kalyani Publishers.
- 4. N.S.Raghunathan B.Santhanam, Business Communication, Margham publications.
- 5. V.R.Palanivelu &N.Suburaj, Business Communication, Himalaya Publication, Mubai.
- 6. K.Sundhar & Kumararaja, Business Communication, Vijainikkal imprints Pvt. Ltd Chennai.
- 7. R.V.Badi & K.Aruna, Business Communication, Vrinda Publications.
- 8. Kathiresan & Radha, Business Communication, Prasanna Publishers & Distributors.

E- RESOURCE:

- 1. https://www.vedantu.com/commerce/business-correspondence
- 2. https://www.slideshare.net/NikhilBangde1/business-communication-unit-ii-business-correspondence





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SEMESTER: IV- CC-VII: COST ACCOUNTING

Ins. Hrs. /Week: 5 Course Credit: 5 Course Code: 23CM407

Unit – I: Introduction to Cost Accounting

(Hours-16)

Definition, Scope and nature of cost accounting – cost concepts, characteristics of a costing system—classification – objectives and advantages –limitations of cost accounting – methods and techniques – cost unit – cost centre – cost sheet (Installation of Costing system, Preparation of Cost Sheet)

Unit – II: Inventory control

(Hours –15)

Materials cost – purchase procedure – stores procedure – receipt and issue of materials – storage organization and layout – Inventory control – levels of stock, perpetual inventory. ABC Analysis, VED Analysis, Bin Card, EOQ – Stores ledger – pricing of material issues, FIFO, LIFO, Simple Average & Weighted Average.

Unit – III: Labour Cost (Hours –15)

Labour cost – Time recording and time booking – methods of remuneration and incentive schemes – Overtime and idle time –measurement of labour turnover- types – causes and remedies.

Unit –IV: Overheads (Hours –14)

Overheads – collection, classification, allocation, apportionment, absorption – recovery rates – Over & Under absorption – cost sheet and cost reconciliation statement.

Unit-V: Costing Methods

(Hours -15)

Job costing—Contract costing—Process costing (Normal loss, Abnormal loss and gains only) — Operating costing.

Theory: 25%, Problem: 75%

Total Lecture Hours – 75

COURSE OUTCOME:

- 1. It helps to understand the purpose and concept of Cost Accounting.
- 2. Students can able to know the basic Principles of Inventory Control and pricing of material issues.
- 3. Students can learn various methods of remunerations and types of labour turn over.
- 4. It helps to identify allocation and apportionment of overheads among production and service department.
- 5. It helps to determine the cost of each process in process accounting and job costing helps to calculate the profit earned on individual job.

TEXT BOOK(S):

- 1. Jain and Narang, Cost Accounting, Kalyani Publishers, Chennai
- 2. S.P. Iyengar, Cost Accounting, Sultan Chand & Sons, New Delhi.

REFERENCE BOOK(S):

- 1. Murthy and S. Gurusamy, Cost Accounting-Vijay Nicole Imprints (P) Ltd, Chennai
- 2. Bhagwathi and Pillai , Cost Accounting -Sultan Chand & Sons, New Delhi.
- 3. S.N. Maheswari, Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Dr. R. Ramachandran & Dr. R. Srinivasan, Cost Accounting, Sri Ram Publication, Trichy.
- 5. Dr.V.Radha, Cost Accounting, Prasanna Publishers.
- 6. Jawahalal, Cost Accounting, TMH, New Delhi
- 7. Dr.M.Wilson, Cost Accounting, Himalaya Publications.

E - RESOURCE:

- 1. https://www.investopedia.com/terms/c/cost-accounting.asp
- 2. https://www.accountingtools.com/articles/what-is-cost-accounting.html



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SEMESTER: IV-CC-VIII: STATISTICAL TOOLS FOR DECISION MAKING

Ins. Hrs. /Week: 5 Course Credit: 5 Course Code: 23CM408

UNIT – I: Introduction to Statistics

(Hours -16)

Introduction – Meaning, Characteristics, Stages and Uses of Statistics – Classification and Tabulation — Bar and Pie diagrams – Graphs of one and two variables – Graphs of frequency distribution - Measure of central tendency – Arithmetic mean, Median, Mode, Geometric Mean and Harmonic mean.

UNIT - II: Measures of Dispersion

(Hours -15)

MeasuresofDispersion-Range-Quartiledeviation-Meandeviation-Standarddeviation-Co-efficient of variation - Measurement of Skewness (Karl Pearson & Bowley methods only)

UNIT – III: Measurement of Correlation and Regression

(Hours –15)

Correlation – Simple correlation – Karl Pearson's coefficient of correlation – Spearman's rank correlation – Concurrent deviation method - Regression analysis – Simple regression – Regression equations.

UNIT – IV: Trend Analysis

(Hours -14)

Analysis of Time series – Components – Methods – Semi average – Moving average - Method of least square – Interpolation – Meaning, Uses, Assumptions – Newton's method only.

UNIT - V: Index Number

(Hours -15)

Index numbers – Price index numbers – un weighted and weighted – Tests in index numbers (Time and factor reversal tests only) - Cost of living index number – Aggregate expenditure method – Family budget method

(Problem 80% and Theory 20%)

Total Lecture Hours - 75

COURSE OUTCOME:

- 1. It familiarizes the concept of statistics Measure of central tendency.
- 2. Students can acquire knowledge about various deviations.
- 3. It provides Practical exposure on calculation of trend analysis.
- 4. It helps to gain knowledge on calculating Measurement of Correlation and Regression.
- 5. It helps to calculate the index to measure price and quantity changes over period of time.

TEXT BOOK(S):

- 1. S.P. Gupta, Elements of Statistics, Sultan Chand &Sons
- 2. Dr. S.M. Shukla,&Dr. S.P. Sahai, Principles of Statistics, Shitya Bhawan Pubilcation, Agra.

REFERENCE BOOK(S):

- 1. PA. Navanitham, Business Statistics, Jai Publications, Trichy.
- 2. S.K. Kappor Elements of Practical Statistics, Oxford and IBHP Publishing Company.
- 3. Ghosh R. K.; 2010- Business Mathematics and Statistics, New Central Book Agency.
- 4. Dr.M. Wilson, Business Statistics,, Himalaya Publications.
- 5. SL Aggarwal and SL Bharadwaj, Tools and Decision Making, Kalyani Publishers.
- 6. Dr.P.R. Vital, Business Statistics- Margham Publications
- 7. S.C.Gupta, 2016, Fundamentals of Statistics by Himalaya Publishing House

E- RESOURCES:

- 1. https://blog.fhyzics.net/fibaar/business-statistics-a-decision-making-approach
- 2. https://www.pearson.com/store/p/business-statistics-a-decision-making-approach/P100000188702



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SEMESTER: IV- AC-IV: COMPANY LAW

Ins. Hrs. /Week: 4 Course Credit: 3 Course Code: 23ACM404

UNIT –I: Introduction

(Hours-12)

Definition of Joint Stock Company – Kinds – Formation – Incorporation- Characteristics-Importance of Companies Act 2013.

UNIT-II: Memorandum and Articles of Association

(Hours- 14)

Memorandum of Association – Contents - Doctrine of Ultra Vires – Articles of Association – Contents – Prospectus – Contents – Statement in lieu of Prospectus- Appointment of directors – Rights -Powers and Duties.

UNIT – III: Shares and Debentures

(Hours-12)

Share Capital – Kinds of Shares –Voting Rights – Borrowing powers of companies – Methods of Borrowing – Debentures – Types of Debentures.

UNIT – IV: Meetings and Resolutions

(Hours- 12)

Meetings and Resolutions – Statutory Meeting – Annual general meeting – Extra Ordinary General Meeting - Resolutions – Ordinary & Special.

UNIT – V: Winding up company

(Hours-10)

Winding up of a company – Modes of winding up – winding up by the court – Voluntary winding up – Members' voluntary winding up – Creditors' voluntary winding up.

Total Lecture Hours – 60

COURSE OUTCOME:

- 1. Students can acquire the knowledge about basic concept of company law.
- 2. It helps to understand the corporate capacity of ultra vires rule.
- 3. It describes the characteristics of ordinary shares in terms of value, voting rights and limited liability.
- 4. It recognizes the various types of meeting and decisions by the directors at the meeting of the boards.
- 5. It describes the winding up of a company and their details to know.

TEXT BOOK(S)

- 1. N.D. Kapoor, Company Law, Sultan Chand and Sons
- 2. M.C.Shukla and S.S. Gulshan, Principles of Company

REFERENCE BOOK(S):

- 1. Avtar Singh, Company Law, Margam Publication
- 2. V. Balachandran & M.Govindarajan A Student Handbook on Company Law and Practice, Vijay Nicole Imprints (P) Ltd.
- 3. S.BadriAlam and Saravanavel Company Law, Himalaya Publications.
- 4. Gaffoor and Thothadri, Company Law, Vijay Nicole Imprints(P)Ltd
- 5. M.R. Sreenivasan, Business Laws, Margam Publications
- 6. M.V. Dhandapani, Business Laws, Sultan Chand and Sons
- 7. P.P.S. Gogna Text Book of Company Law, S.Chand

E- RESOURCES:

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.legalbites.in/introduction-company-law/



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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com., COMMERCE

SEMESTER: IV-SBE-I: TOURISM SERVICES

Ins. Hrs. /Week: 2 Course Credit: 2 Course Code: 23SBECM1

UNIT-I: Introduction (Hours –06)

Tourism: Concepts-Definitions - Historical development of tourism. Distinction between Tourist- Traveler-Visitor-Excursionist.

UNIT- II: Domestic Tourism

(Hours -06)

Domestic tourism: Importance - features- pattern of growth - profile.

UNIT -III: Tourism Demand and Supply

(Hours - 07)

Tourism Demand and Supply: Introduction to Tourism Demand; Determinants of tourism demand; Motivation of tourism demand; Reasons for high demand of tourism products in certain countries

UNIT – IV: Impact of Tourism

(Hours -05)

Positive and Negative Impact of Tourism; Socio - Cultural, Economic, Environmental and Political -Trends in tourism.

UNIT – V: Tourism Industry

(Hours -06)

Status of Tourism in India; The Tourism Industry: Nature and characteristics, Components of Tourism Industry.

Total Lecture Hours - 30

COURSE OUTCOME:

- 1. It develops knowledge about the concepts of travel and tourism
- 2. It helps to identify trips made by local residence within their own countries
- 3. It leads to Manage services include tour companies, visitor information office, transport rental agencies
- 4. Students can identify Positive and Negative Impact of Tourism
- 5. It helps to acquire knowledge in Tourism Industry

TEXT BOOK(S):

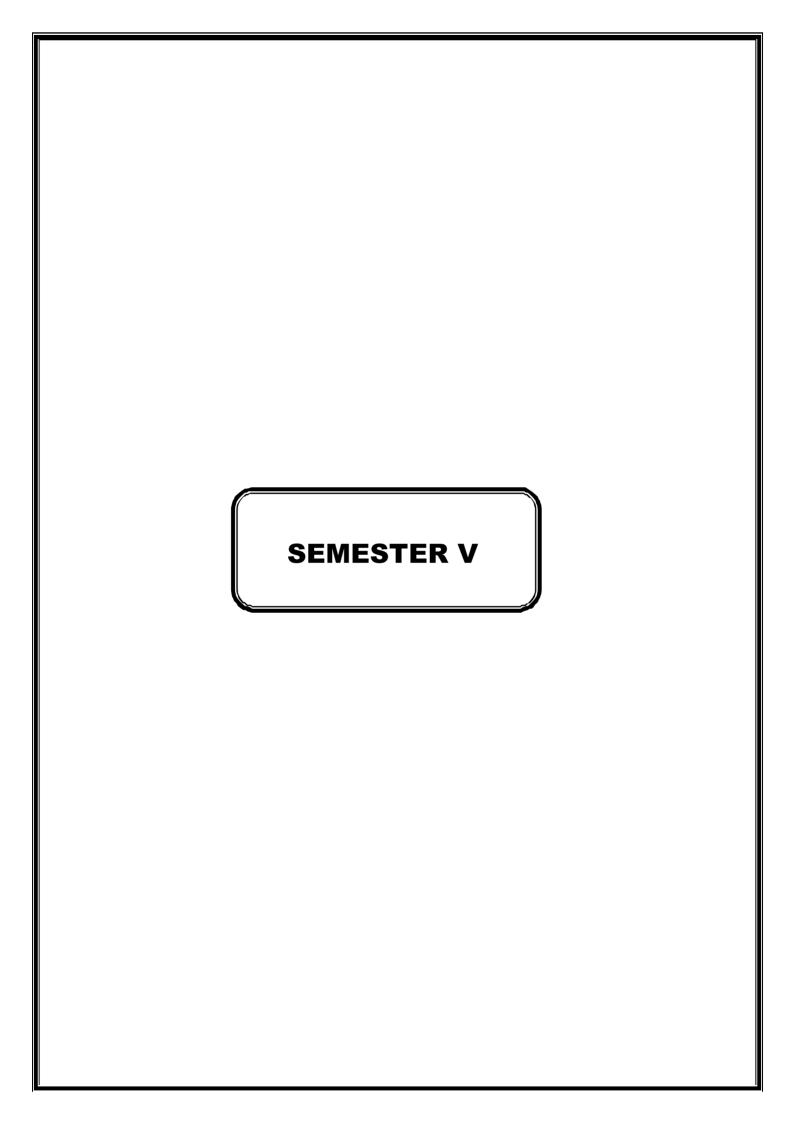
- 1. Mohammed Zulfikar, Introduction to Tourism and Hotel Industry, Sultan Chand Sons, New Delhi.
- 2. Sharma.K., 2014, Introduction To Tourism Management Mc Graw HillIndia.

REFERENCE BOOK(S):

- 1. Bhatia. Tourism Development (New Delhi, Sterling)
- 2. Seth: Tourism Management (New Delhi, Sterling)
- 3. Kaul: Dynamics of Tourism (New Delhi, Sterling)
- 4. Sinha .P.C., Tourism Evolution Scope Nature & Organization Anmol Publication.
- 5. Mill and Morrison, The Tourism system an Introductory Prentice Hall
- 6. Sinha P.C, Tourism Management. Anmol Publication.
- 7. Paul Martin, 2017, Tourism Management, Global Vision Publishing House
- 8. A.K. Bhatia, International Tourism Management: 2019, Sterling Publishers Pvt Ltd (IND)

E- RESOURCE:

- 1. https://www.amazon.in/Tourism-Principles-Practices-Oxford-Education/dp/0198072368
- 2. https://www.amazon.in/Tourism-Principles-Prof-Chris-Cooper/dp/027368406X





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SUNDARAKKOTTAI, MANNARGUDI - 614016.

(For the Candidates admitted in the academic year 2022 -2023)

PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com., COMMERCE

SEMESTER: V- CC- IX: CORPORATE ACCOUNTING

Ins. Hrs. /Week: 5 Course Credit: 5 Course Code: R23CM509

UNIT-I: Introduction & Issue of Shares

(16 Hours)

Company accounts—introduction—legal provisions regarding issue of shares, application, allotment, calls, calls-in-arrears, calls-in-advance, and issue of shares at premium- issue of shares at discount- forfeiture of shares-re-issue— accounting entries

UNIT-II: Issue & Redemption of Preference Shares

(14 Hours)

Issue of preference shares and Redemption of preference shares - Implication of Section 80 and 80A of the Companies Act

UNIT-III: Issue & Redemption of Debentures

(15 Hours)

Issue and redemption of debentures – Methods of Redemption of debentures-Installment –cum-Interest and Ex-interest–redemption by conversion, sinking fund, insurance policy

UNIT- IV: Amalgamation, Absorption and Reconstruction

(14 Hours)

Amalgamation-purchase consideration-accounting treatment-pooling of interest method and purchase method, Absorption, external and internal reconstruction of companies

UNIT-V: Holding Company

(16 Hours)

Accounts of Holding company - legal requirements relating to presentation of accounts – Consolidation of balance sheet (excluding chain holding)

Theory: 25% Problem: 75%

Total Lecture Hours-75

COURSE OUTCOME

- 1. It will help to understand the students about the procedures regarding issue of shares
- 2. It Develops knowledge about redemption of Shares and its types
- 3. Students can understand about redemption of Debentures and its types
- 4. Students can get an idea about amalgamation, absorption and internal reconstruction
- 5. It gives an exposure to the accounts of holding company

TEXT BOOK(S)

- 1. S.P. Jain & K.L. Narang, (2014), Advance Accountancy Volume-II, Kalyani Publishers, New Delhi
- 2. Dr.S.M.Shukla and Dr.K.L.Gupta, 2018, Corporate Accounting, Sahitya Bhawan Publication,

REFERENCE BOOK (S)

- 1. T.S. Reddy and A. Murthy (2013), Corporate Accounting, Margham Publications, Chennai
- 2. Shukla MC, Grewal TS & Gupta SC (2016), Advanced Accounts, Vol. II, S. Chand & Company Ltd, NewDelhi
- 3. R. L. Gupta & M. Radhaswamy (2013), Corporate Accounting, Sultan Chand & Sons, New Delhi
- 4. Palaniappan & Hariharan Corporate Accounting, Vijay Nicole Imprints (P) Ltd, Chennai
- 5. Arulanandam and Raman Advanced Accountancy, Himalayan Publishers, New Delhi
- 6. T.C.Tulsian and Bharat Tulsian, 2016, Corporate Accounting, S. Chand & Company Ltd,
- 7. Dr.S.S.Khanuja and Dr.Piyush Mehta Dr.A.Karim,2015, Corporate Accounting, SBPD Publishing House
- 8. Agra M.Hanif and A.Mukherjee,2017, Corporate Accounting, Mc GrawHill Education(India)Private Limited, Chennai

E-RESOURCES

- 1. https://www.sociologygroup.com/corporate-accounting-advantages-limitations/
- 2. https://www.icsi.edu/WebModules/Corporate%20and%20Management%20Accounting.pdf

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NANHAROUDI

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(For the Candidates admitted in the academic year 2022 -2023)

PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com., COMMERCE

SEMESTER: V - CC-X: AUDITING

Ins. Hrs. /Week: 5 Course Credit: 5 Course Code: R23CM510

UNIT –I: Introduction (16 Hours)

Introduction – Definition of audit – Objects of audit – Classification of audit – Internal audit – Periodical audit – Continuous audit – Interim audit – Balance sheet audit. Internal check – Internal control. Procedure of Audit – Audit programme – Test check – Auditing vs. Investigation- Basic Principles of governing audit.

UNIT –II: Vouching (14 Hours)

Vouching – cash and trading transactions, Personal and Impersonal ledgers.

UNIT-III: Valuation and Verification

(16 Hours)

Valuation and Verification of assets and liabilities-Verification and valuation of followings:-Goodwill, Building, Machinery, Investment, Secured Loans and Contingent Liabilities - Depreciation and Reserves – Auditors duties regarding Depreciation and Reserves.

UNIT – IV: Audit of Limited Companies

(15 Hours)

Audit of Limited companies – share capital audit – share transfer audit – appointment, qualification, rights and liabilities of company auditors –

UNIT - V: Audit of Computerized Accounting

(14 Hours)

Divisible profits and Dividends – Audit of computerized Accounting - Standard Audit - Audit Note Book - Audit Planning – Audit Report.

Total Lecture Hours-75

COURSE OUTCOME

- 1. It describes about the concept, types & methods of auditing
- 2. Students can acquire the knowledge about vouching of cash and credit transactions
- 3. It helps to acquire the knowledge about verification of assets and liabilities
- 4. Students can know about appointment, rights, duties and responsibility of auditor
- 5. Students can understand the audit of computerized accounts

TEXT BOOK(S)

- 1. B.N. Tandon, (Latest Ed.,), Principles of Auditing, S.Chand & Company, New Delhi.
- 2. Dinker Pagare "Auditing" Sultan Chand & Sons, New Delhi

REFERENCE BOOK (S)

- 1. Ghatalaia, Spicer and Pegler's Practical Auditing, S. Chand & Co., New Delhi.
- 2. Depaula, (Latest Ed.), "Principles of Auditing", Deep & Deep Publishing House, Delhi.
- 3. Dicksee, (Latest Ed.), "Principles of Auditing", Vikas Publishing House, New Delhi.
- 4. Batlibai, (LatestEd.), Principles of Auditing, S.Chand & Co., New Delhi.
- 5. S. Vengadamani(2013), Practical Auditing, Margham Publications, Chennai.
- 6. Ravinderkumar and Virender Sharma, (Latest Ed.), Auditing Principles and Practice, PHI learning Pvt. Ltd. Revised Edition, New Delhi.
- 7. Jagadish Prakash "Auditing" Kalyani Publishers, Chennai
- 8. Sana, Auding: Principles and Practices, 2017, McGraw Hill Education (India) Private Limited, Chennai

E-RESOURCES

- 1. http://www.gdcbemina.com/docs/Auditing.pdf
- 2. http://archive.mu.ac.in/myweb_test/study%20TYBCom%20Accountancy%20Auditing-II.pdf





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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com. COMMERCE

Semester: V- CC-XI: MANAGEMENT ACCOUNTING

Ins. Hrs. /Week: 5 Course Credit: 5 Course Code: R23CM511

UNIT –I: Introduction (16 Hours)

Management accounting – Meaning- Definition – Objectives – Nature – Scope – functions- Merits and limitations – Management accounting Vs financial accounting – Financial statement analysis – Comparative statement – Common size statement – Trend percentage – Ratio analysis – Meaning – Classification – Liquidity, solvency, turnover and profitability ratios – DuPont chart – Construction of balance sheet.

UNIT - II: Fund Flow Statement & Cash Flow Statement

(15 Hours)

Fund flow statement – Introduction- Meaning – Technique of preparing funds flow statement - Schedule of changes in working capital – Funds from operation – Sources and applications – Cash flow statement – Meaning – Difference between fund flow statement and cash flow statement – Preparation of cash flow statement as per Accounting Standard3.

UNIT - III: Budgetary Control

(16 Hours)

Budget and Budgetary control – Introduction- Meaning–Objectives of budgetary control- Merits of budgetary control, Essential features of Budgetary Control, Steps in budgetary Control, Types of Budgets-Preparation of sales, production, production cost, purchase, overhead cost, cash and flexible budgets - Standard costing – Meaning, Advantages and Limitations.

UNIT – IV: Variance Analysis

(14 Hours)

Variance analysis – Significance - Computation of variances (Material and Labour variance only) - Marginal costing– Cost-Volume Profit Analysis, Profit / Volume ratio; Break even analysis – BEP - Managerial applications – Margin of safety – Profit planning

UNIT – V: Capital Budgeting

(14 Hours)

Capital Budgeting – Meaning – Importance – Appraisal methods – Payback period — Accounting rateofreturn-Discountedcashflow–Netpresentvalue–Profitabilityindex–Internalrateofreturn.

Theory: 20% Problem: 80%

Total Lecture Hours-75

COURSE OUTCOME

- 1. It helps to give proper idea on financial statement analysis in practical point of view
- 2. It helps to understand the concept of fund flow statement and cash flow statement as per Accounting Standard3
- 3. It provides knowledge about budget control and its scope
- 4. It develops the know-how and concept of marginal costing with practical problems
- 5. It explains the concept of fundamental financial concepts, especially Time Value of money

TEXT BOOK(S)

- 1. Khan M. Y. and Jain P. K. (2013), Management Accounting, Tata McGraw Hill Company Ltd., NewDelhi.
- 2. S.N.Maheswari Management accounting Sultan Chand & sons publications, New Delhi

REFERENCE BOOK (S)

- 1. Pillai.R. S. N. and Bagavathi V (2010), Management Accounting, Sultan Chand Company Ltd., NewDelhi.
- 2. Shashi K. Gupta, Sharma R.K, (2005), Management Accounting Principles and Practices, New Delhi.
- 3. T.S. Reddy & Y. Hari Prasad Reddy (Latest edition), Management Accounting, Margham Publications, Chennai.
- 4. R.Ramachandran and R.Srinivasan, Management accounting Sriram publication
- 5. Murthi and S. Gurusamy "Management accounting" by A, Vijay Nicole Publications, Chennai.
- 6. Sharma and Guptha Management accounting Kalyani Publishers, Chennai
- 7. Hingorani & Ramanthan, Management accounting S.Chand & Co, New Delhi
- 8. I.C.Jain, 2014, Management Accounting, Vikas Publishing Private Limited

E-RESOURCES

- 1. http://www.ddegjust.ac.in/studymaterial/mcom/mc-105.pdf
- 2. https://www.sscasc.in/wp-content/uploads/downloads/BCOM/Management-Accounting.pdf



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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com., COMMERCE

Semester: V - CP-I: COMPUTER APPLICATIONS IN BUSINESS (Practical)

Ins. Hrs. /Week: 5 Course Credit: 5 Course Code: R23CM512P

UNIT- I - Ms Word (14 Hours)

Computer – Meaning – Characteristics – Areas of application – Components – Memory control unit Input and output devices – Ms Word – Creating word documents creating business letters using wizards–editing word documents–inserting objects–formatting- documents – spelling and grammar check –opening, savings and closing documents –mail merge.

UNIT- II - Ms Excel (14 Hours)

Spread sheet – Spread sheet programmes and applications – Ms Excel and features –Building work sheets –entering data in worksheets, editing and formatting work sheets –creating and formatting different types of charts – application of financial and statistical function– creating, analyzing and organizing data – opening and closing work books .

UNIT-III - Tally (16 Hours)

Fundamentals of Computerized accounting—Computerized accounting Vs manual accounting—Architecture and customization of Tally—Features of Tally—latest version—Configuration of Tally—Tally screens and menus—Creation of company—Creation of groups—Editing and deleting groups—Creation of ledgers—Editing and deleting ledgers—Introduction to vouchers—Vouchers entry—Payment vouchers—Receipt vouchers—Sales vouchers—Purchase vouchers—Contra vouchers—Journal vouchers—Editing and deleting vouchers.

UNIT-IV Introduction to Inventories

(16 Hours)

Introduction to Inventories – Creation of stock categories – Creation of Stock groups – Creation of Stock items– Configuration and features of stock item– Editing and deleting stocks – Usage of stocks in Vouchers entry. Purchase orders – Stock vouchers – Sales orders – Stock vouchers – Introduction to cost – creation of cost category – Creation cost centers – Editing and deleting cost centers & categories.

UNIT-V Accounts in Computer

(15 Hours)

Day books—Trial balance — Profit and Loss account — Balance Sheet, Ratio analysis, Inventory Report — Bank Reconciliation Statement.

Total Lecture/Practical Hours-75

Internal - 40 Marks

Autonomous Examination – Practical 60 Marks

MS (Unit I)

- Creating business letters
- Creating an application for the job with the bio-data
- Creating Circular letter with mail-merge options
- Creating a Table by using the split and merge options

MS-Excel (Unit II)

- Creating a work sheet like mark sheet, Pay Slip, PF Contribution list etc.
- Creating Charts
- Creating a list for then closures
- Filtering the date using Auto filter custom filters using comparison operations

Accounting Package (Unit III, IV and V)

- Preparing voucher entries for the given transactions
- Preparingfinalaccountsfromthetrialbalancegivenwithanytenadjustments
- Inventory report
- Bank Reconciliation Statement

COURSE OUTCOME

- 1. It helps to understand the concept of input and output devices of Computers and how it works and have a working knowledge of paragraph formatting, macro and mail merge in MS-Word.
- 2. Students will have a working knowledge of basic functions and formulas in MS Excel
- 3. Students can learn the basis of Tally and importance of Tally in today's computerized environment
- 4. It helps to know about voucher entry, payment voucher, receipt voucher, credit and debit note
- 5. Students learn to prepare final accounts in Tally along with inventory analysis report

TEXT BOOK(S)

- 1. S.V.Srinivsasa Vallabhan, Computer Applications in Business—Sultan Chand & Sons Publication.
- 2. Dr.R.Parameswaran, Computer Applications in Business, Sultan & Chand Publication

REFERENCE BOOK (S)

- 1. A.K.Nadhani, Implementing Tally, BPB Publications.
- 2. R.Paramasivam, Computer Application in Business, S.Chand & Co, NewDelhi.
- 3. Dr.Joseph Anbarasu, Computer Application in Business, Learn tech Press
- 4. Mukul Burghate, 2020, Computer Application in Business, TMC Nagpur
- 5. V.Raja Raman & Neeharika Adabala,2015, Fundamentals of Computer, PHILearning PrivateLimitedDelhi
- 6. Jones & Derek–John wiley & sons Microsoft office–Inc.
- 7. Pooja Mathur & Dr.Shruti and Jain, 2016, Computer Applications in Business, Galgotia Publishing Company
- 8. Sheraad Paatill, Computer Applications in Business, Vision Publications

E-RESOURCES

- 1. https://examupdates.in/computer-application-in-business-notes/
- 2. https://mgtblog.com/computer-application-in-business/



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PG & RESEARCH DEPARTMENT OF COMMERCE B. Com. COMMERCE

Semester: V- MBE-I: (A) ENTREPRENEURIAL DEVELOPMENT

Ins. Hrs. /Week: 4 Course Credit: 3 Course Code: R23MBECM1A

UNIT –I: Introduction (13 Hours)

Entrepreneurship – Definition, Concept, Nature, Characteristics, functions, types and phases of EDP, Development of women and rural entrepreneurs – Women Council Scheme.

UNIT – II: Start-Up Process

(11 Hours)

The start-up process, Project identification – selection of the project – project formulation and evaluation – feasibility analysis, Project Report

UNIT – III: Institutional Support

(13 Hours)

Institutions in the development of entrepreneurs – DIC, SIDO, NSIC, MSMEDI – SSIC, SIDCO – ITCOT, IIC – KVIC

UNIT – IV: Institutional Finance to Entrepreneurs

(11 Hours)

Institutional finance to entrepreneurs: IFCI, SFC, TIIC, LIC and GIC, SIPCOT – SIDBI – Commercial banks – Venture capital - Ministry of Skill Development & Entrepreneurship MUDRA Bank Schemes.

UNIT – V: Incentives and Subsidies

(12 Hours)

Incentives and subsidies – Subsidized services – seed capital assistance – Taxation benefit to SSI. Role of entrepreneur in export promotion and import substitution

Total Lecture Hours- 60

COURSE OUTCOME

- 1. It helps to understand the Concept, Nature, Characteristics, functions and types of Entrepreneurial development
- 2. It enable them to understand project formulation
- 3. It familiarizes the students with EDP schemes
- 4. Students can know about the various financial institutions providing assistance and support to start the business
- 5. It develops knowledge about the incentives, subsidies and taxation benefits to small entrepreneurs.

TEXT BOOK(S)

- 1. Vasant Desai, Dynamics of Entrepreneurial Development— Himalaya Publishing House, New Delhi.
- 2. Gupta CB (Dr), Srinivasan N.P.Sultan Chand & Sons, 2020

REFERENCE BOOK (S)

- 1. Renu Arora &S.KI.Sood, Fundamentals of Entrepreneurship and Small Business–Kalyani Publishers, Chennai.
- 2. Dr.S.S. Khanka, Entrepreneurial Development–S.Chand& Co, New Delhi.
- 3. Dr. P. Saravanavel, Entrepreneurial Development-Learn tech. Press, Trichy.
- 4. Dr.S.G. Bhanushali ,Entrepreneurial Development-Himalaya Publishing House, New Delhi
- 5. Dr.C.B. Gupta and Dr.S.S.Khanka, Entrepreneurship& Small Business Management -Sultan Chand & Sons, New Delhi.

E-RESOURCES

- 1. http://www.crectirupati.com/sites/default/files/lecture notes/Entrepreneurship%20Development% 20Notes.pdf
- 2. http://kamarajcollege.ac.in/Department/Corporate/II%20Year/e007%20Skill%20Based%20II



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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com. COMMERCE

Semester: V- MBE-I: (B) MANAGEMENT OF SMALL BUSINESS

Ins. Hrs. /Week: 4 Course Credit: 3 Course Code: R23MBECM1B

UNIT -I: Evolution and Concept of SSI

(13 Hours)

Evolution and concept of small scale industry-Importance of SSI-Policy support for SSI-Problems of SSI and remedial measures.

UNIT - II: Idea Generation

(11 Hours)

Business idea - Sources - Identification of opportunities - preparation of detailed project report - contents

UNIT – III: Forms of Organization

(11 Hours)

Forms of organization - Factors influencing selection of form of organization - Preparation of Project and implementation.

UNIT-IV: Start Up Procedures

(13 Hours)

Starting SS Industrial Unit: Acquisition of Land/Shed- Registration- Term Loan- Working capital -subsidy - order for machinery - Power connection - Govt. Clearance - Raw material - trial runs - Commencement of production

UNIT – V: Financial Support

(12 Hours)

Incentives for SS Units - Meaning - Objectives - subsidy tax concessions — Marketing & export assistance - Technical Assistance

Total Lecture Hours- 60

COURSE OUTCOME

- 1. It demonstrates the role of entrepreneurship and small business in our economy
- 2. Student will be able to identify the systems for collecting and analyzing information to monitor the performance of a new firm
- 3. It develops knowledge about the factors influencing forms of organization
- 4. It helps to identify the startup procedures and capital requirement of new business
- 5. It develops knowledge about the incentives, subsidies and taxation benefits to small entrepreneurs

TEXT BOOK(S)

- 1. Gupta & Srinivasan Entreprenial Devt. Sulthan Chand & Sons.
- 2. S.S.Khanka Entrepreneurial Devt. -S.Chand

REFERENCE BOOK (S)

- 1. Garden & Natarajan Entrepreneurial Devt. Himalaya Publication House
- 2. P.Saravanavel E.D. Principles, policies and programmes Mangham Publications
- 3. Jose Paul. Ajith Kumar, Paul T. Mampilly, Entrepreneurship Devt. Himalaya publication House.
- 4. Vasant Desai Dynamics E.D. and Management Himalaya Publication House.

E-RESOURCES

- 1. https://hbr.org/1976/01/management-strategies-for-small-companies
- 2. https://smallbusiness.chron.com/definition-small-business-management-3994.html



BHARATHIDASAN UNIVERSITY, TIRUCHIRAPPALLI -24. UNDER GRADUATE DEGREE PROGRAMMES

SOFT SKILLS DEVELOPMENT

Ins. Hrs. /Week: 2 Course Credit: 2 Course Code: 23UGSDC

LEARNING OBJECTIVE

Today's world is all about relationship, communication and presenting oneself, one's ideas and the company in the most positive and impactful way. This course intends to enable students to achieve excellence in both personal and professional life.

UNIT I

Know thyself/ Understanding Self Introduction to Soft skills-Self-discovery-Developing positive attitude-Improving perceptions-Forming values

UNIT II

Interpersonal Skills/ Understanding Others

Developing interpersonal relationship-Team building-group dynamics-Networking-Improved work relationship

UNIT III

Communication Skills / Communication with others

Art of listening-Art of reading-Art of speaking-Art of writing e-mails-e mail etiquette

UNIT IV

Corporate Skills / Working with Others

Developing body language-Practicing etiquette and mannerism-Time management- Stress management

UNIT V

Selling Self / Job Hunting

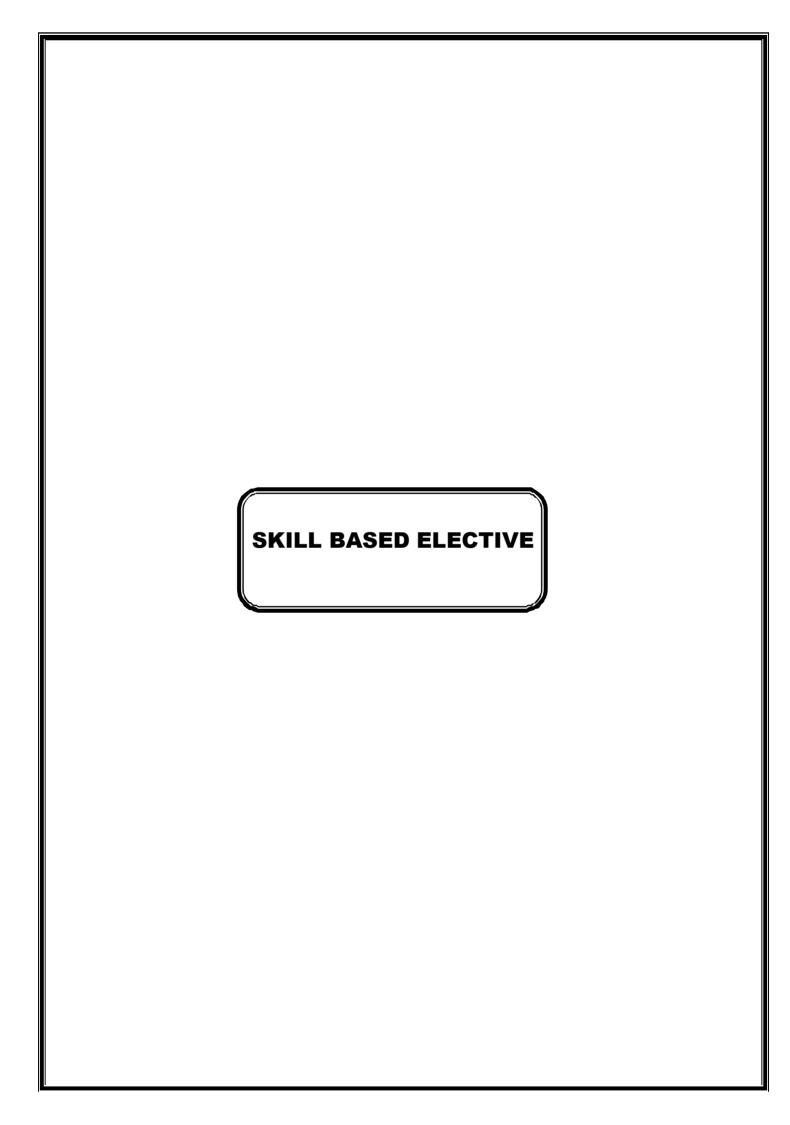
Writing resume/CV-interview skills-Group discussion- Mock interview-Mock GD - Goal setting -Career planning $\,$

TEXT BOOKS:

- 1. Meena.K and V.Ayothi (2013) A Book on Development of Soft Skills (Soft Skills: A Road Map to Success), P.R. Publishers & Distributors, No, B-20 & 21, V.M.M. Complex, ChatiramBus Stand, Tiruchirappalli- 620002.
- 2. (Phone No: 0431-2702824: Mobile No: 94433 70597, 98430 74472)
- 3. Alex K. (2012) Soft Skills Know Yourself & Know the World, S.Chand & Company Ltd, Ram Nagar, New Delhi- 110 055.
- 4. Mobile No: 94425 14814 (Dr.K.Alex)

REFERENCE BOOKS:

- 1. Developing the leader within you JohnC. Max well
- 2. Good to Great by *Jim Collins*
- 3. The seven habits of highly effective people Stephen Covey
- 4. Emotional Intelligence Daniel Goleman
- 5. "You Can Win" Shive Khera
- 6. Principle Centered leadership Stephen Covey



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(For the Candidates admitted in the academic year 2022 -2023)

PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com. COMMERCE

Semester: V - SBE-II: PRINCIPLES AND PRACTICES OF LIFE INSURANCE

Ins. Hrs. /Week: 2 Course Credit: 2 Course Code: R23SBECM2

UNITI: Introduction (7 Hours)

Introduction – Definition and nature of insurance – evolution of insurance – role and importance of insurance -principles of insurance-insurance and assurance-types of insurance- life insurance, general insurance - Surrender and claim.

UNIT II: Insurance Agent

(5 Hours)

Life Insurance Organization – The Indian context, the distribution system, functions of agents, appointment and continuance, remuneration to agents, trends in life insurance distribution channels.

UNIT III: Policy Conditions

(6 Hours)

Policy Conditions – Application and acceptance – prospectus, proposal forms and other related documents, age proof, special reports. Policy document- need and format.

UNIT IV: Premium Procedure

(6 Hours)

Premium, premium calculation, days of grace, non –forfeiture options, lapse and revival schemes.

UNIT V: Policy Claims

(6 Hours)

Policy Claims - Maturity claims, survival benefit payments, death claims.

Total Lecture Hours-30

COURSE OUTCOME

- 1. It explains life insurance and describes its purpose and principle.
- 2. Students will be able to identify the functions, appointment ,continuance and remuneration to Insurance agents
- 3. It helps to know the important provisions in life insurance contracts and its conditions.
- 4. They can get an idea about calculation of Premium.
- 5. It helps to know the procedures for claim settlement of insurance policies.

TEXT BOOK(S)

- 1. Mishra M.N. Insurance Principles and Practice, Sultan Chand & Sons, New Delhi.
- 2. Mathew M.J. Insurance Principles and Practice, RBSA Publishers, Jaipur.

REFERENCE BOOK (S)

- 1. Vinayakam N, Radhaswamy and Vasudevan S.V. Insurance Principles and Practice, Sultan Chand & Sons, New Delhi.
- 2. Srinivasan M.N. Principles of Insurance Law, Ramanujn Publications, Bangalore.
- 3. Sharma R.S. Insurance Principles and Practice, Vora, Mumbai.
- 4. Balachandran S. Life Insurance, Insurance Institute of India, Mumbai.
- 5. Dinsdale.M.A .Elements of Insurance, Pitman, London.
- 6. Gupta O.S .Life Insurance, Frank Brothers, New Delhi
- 7. Life Insurance Corporation Act, 1956.

E-RESOURCES:

- 1. https://www.policygenius.com/life-insurance/types-of-life-insurance/
- 2. https://www.policybazaar.com/life-insurance/articles/types-of-life-insurance/

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((For the Candidates admitted in the academic year 2022 -2023)

PG & RESEARCH DEPARTMENT OF COMMERCE B. Com. COMMERCE

Semester: V-SBE-III: PRINCIPLES OF MUTUAL FUNDS

Ins. Hrs. /Week: 2 Course Credit: 2 Course Code: R23SBECM3

UNIT – I: Concepts of Mutual Funds

(5 Hours)

Concepts of Mutual Funds - Evaluation of Mutual Funds - Role of Mutual Funds - Types of Mutual Funds: Open Ended and Close Ended

UNIT – II: Legal Structure

(5 Hours)

Legal Structure of Mutual Funds-Rights and Responsibilities of Market Constituents–Fund Mergers and Scheme Takeovers

UNIT – III: Mutual Funds Regulation

(5 Hours)

Role of Regulation in India - RBI, SEBI: SCORES (SEBI COMPLAINTS REDRESS SYSTEM) Procedure for Registering a Mutual Fund with SEBI - Right and Obligations of the Investors

UNIT – IV: Accounting of Mutual Funds

(7 Hours)

Accounting of Mutual Fund - NAV Computation - Pricing of Units - Valuation of Mutual Funds: Equity and Equity related securities, suspended securities, unlisted securities Liquid Securities, preference shares, Debentures, gold exchange trade funds.

UNIT – V: Distribution Channels

(8 Hours)

Distribution Channels: Multiple Distribution Channels Methods of Compensating for Distribution-Sales Loads- Rule 12b-1 Fees/Service Fees- Revenue Sharing- Sub-transfer Agent Payments-Omnibus Accounts – Noteworthy Recent Developments- Share Classes- ETF Differences - Direct Marketing – Broker - Mutual Funds Schemes in India

Total Lecture Hours-30

- 1. It describes the characteristics of mutual fund investments.
- 2. It explains the legal structure of Mutual Funds
- 3. It helps to understand the rules and regulations of mutual funds for investment purposes.
- 4. Students can know how and why mutual funds are bought and sold.
- 5. It helps to measure and compare the performance of mutual fund schemes of different mutual fund companies and other asset management companies

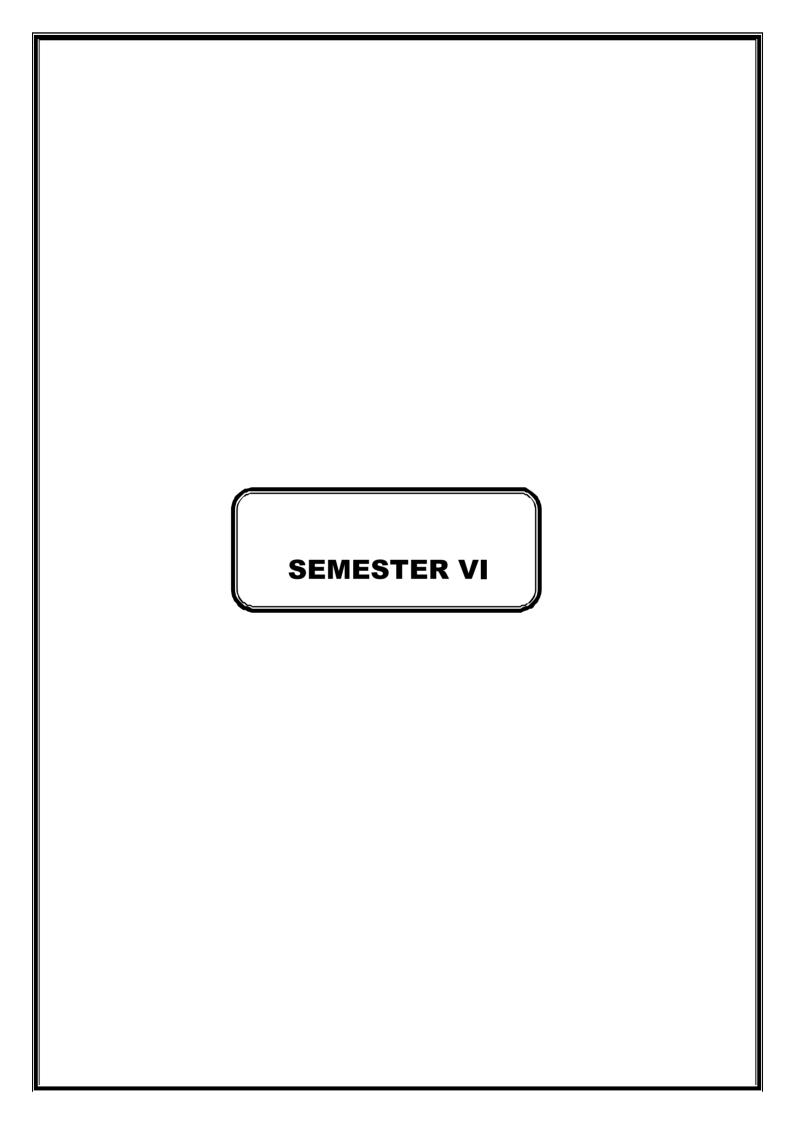
- 1. M.Y.Khan, Financial Services, Tata Mc Graw Publications Co, Ltd.
- 2. Dr.Gurusamy, Financial Service and Markets Vijay Nicole Prints (P) Ltd.

REFERENCE BOOK (S)

- 1. Dr.D.Joseph Anbarasu and others, Financial Services Sultan Chand &Sons.
- 2. Mark Mobius, Mutual Fund John wiley&Sons.
- 3. Nalini Prava Tripathy, Mutual funds in India– Excel Books
- 4. Nalini Prava Triparthy, Financial instruments and Services Prentice Hall of India.

E-RESOURCES

- 1. https://www.nism.ac.in/mutual-fund-distributors/
- 2. https://cleartax.in/s/mutual-funds





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SUNDARAKKOTTAI, MANNARGUDI - 614016.

(For the Candidates admitted in the academic year 2022 -2023)

PG & RESEARCH DEPARTMENT OF COMMERCE B. Com. COMMERCE

SEMESTER: VI - CC- XII: FINANCIAL MANAGEMENT

Ins. Hrs. /Week: 6 Course Credit: 5 Course Code: R23CM613

UNIT – I – Introduction

(19 Hours)

Financial Management: Meaning and scope — Objectives: Profit maximization, Wealth maximization—Functions—Financial decisions—Time value of money: Present value and Compound value—Cost of capital—Cost of debt—Cost of preference share capital—Cost of equity—Cost of retained earnings—Weighted average cost of capital.

UNIT – II – Capital Structure

(19 Hours)

Capital structure – Meaning and features – Factors determining capital structure – EBIT - EPS relationship – Indifference point of EBIT – Theories of capital structure: Net income approach, Net operating income approach, MM approach and Traditional approach.

UNIT -III - Leverage (18 Hours)

Leverage – Meaning, significance and types – Operating leverage – Financial leverage – Combined leverage – Dividend policy – Determinants of dividend policy – Theories: relevance and irrelevance with value of firm – Forms of dividend – Stock dividend – Bonus issue – Stable dividend.

UNIT – IV - Working Capital Management

(17 Hours)

Working capital management – Determinants of working capital – Forecasting of working capital requirements – Cash management – Motives of holding cash – Stages in cash management: Cash planning, Collection and disbursement of cash, Optimum cash balance – Boumul model –Investment of surplus cash.

UNIT – V – Receivables Management

(17 Hours)

Receivables management – Objectives – Factors influencing size of receivables – Credit policy – Credit standard – Credit term – Collection policy – Incremental analysis – Inventory management – Meaning – Types of inventory – Purpose of holding inventory – Excess or inadequate inventory – EOQ – Levels of stock: reorder level, minimum level and maximum level.

Theory: 20% Problem: 80%

Total Lecture Hours- 90

COURSE OUTCOME

- 1. It helps to calculate cost of debt, cost of equity and cost of capital
- 2. Students can easily understand the importance of company's capital structure in corporate finance
- 3. It enhances the profitability of shareholders through positive financial leverage
- 4. It helps to investigate fund flow cycle and impact on working capital management
- 5. Students will be able to comprehend the dynamics of the inventory management principles, concepts and techniques

TEXT BOOK(S)

- 1. S.N.Maheswari, Elements of financial management S.Chand & Company Ltd ,New Delhi
- 2. Khan & Jain, Theory and Problems of Financial management, McGraw Hill Publication, New Delhi

REFERENCE BOOK (S)

- 1. R.Ramachandran & R.Srinivasan, Financial Management Srirampublication, Trichy
- 2. Levy H. and M. Introduction to Financial Management. Personal Education.
- 3. Brigham and Houston, Fundamentals of Financial Management, Cengage Learning
- 4. S.P.Guptha, Financial Management, Sahitya Bhavan Publication, New Delhi
- 5. Pandey, I.M. Financial Management. Vikas Publication.
- 6. R.K.Sharma, Financial Management Kalyani publishers, NewDelhi
- 7. Prasanna chandra, Financial Management Theory and practice Tata Mcgraw HillCo.Chennai.
- 8. Rajiv Srivstava & Anil Misra, Financial Management, Oxford UniversityPress, Chennai

- 1. https://www.icai.org/post.html?post_id=14365
- 2. https://www.icai.org/post.html?post_id=16954

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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com. COMMERCE

SEMESTER: VI - CC - XIII: INCOME TAX THEORY, LAW & PRACTICE

Ins. Hrs. /Week: 6 Course Credit: 5 Course Code: R23CM614

UNIT-I-Introduction to Income Tax

(17 Hours)

Basic concepts - History of Income Tax, Cannons of Taxation –Definition-previous year–assessment year–person, asset, income, total income, casual income, capital and revenue – PAN - residential status and incidence of tax, incomes exempted from tax

UNIT-II-Income from Salary

(19 Hours)

Salary – Basis of charge – different forms of salary, allowances, perquisites and their valuation – deduction from salary –Computation of taxable salary

UNIT-III - House Property

(25 Hours)

House property—basis of charge—determination of annual value -GAV,NAV— income from let-out property—self occupied property—deductions-Computation of taxable income.

UNIT - IV - Income from & Business and Profession

(10 Hours)

Profits and gains of business and profession – basis of charge – methods of accounting – deductions– disallowances, Computation of taxable income.

UNIT – V – Capital Gain

(19 Hours)

Capital gains – basis of charge – short and long term capital gains – indexed cost of acquisition and improvement – exemptions – chargeability of short and long term capital gains – computation of taxable capital gains- Income from other sources – interest on securities, etc. deduction under Sec 80C

Theory: 25% Problem: 75%

Total Lecture Hours-90

- It helps to introduce the basic concepts of Income Tax
- Students will be able to understand the provisions and procedures to compute the income from salary
- It helps to build an idea about income from house property as a concept
- It gives more idea about the income from business or profession
- It develops an idea about capital gain among students and enlighten the concept of income from other sources

- 1. Vinodh K. Singhania, Students Guide to Income Tax, Taxmann Publications, New Delhi
- 2. T.S.Reddy & Hari Prasad Reddy, Income tax, Margham Publications, Chennai.

REFERENCE BOOK (S)

- 1. Murthy, Income Tax Law and Practice Vijay Nicole Imprints (P) Ltd, Chennai.
- 2. Dinkar Pagare, Income tax Law & Practice Sultan Chand & Sons, New Delhi.
- 3. Bhagwati Prasad, Income tax Vishnu Prakasham publication, Chennai.
- 4. Dr.H.C.Mehrotra and Dr.S.P.Goyal, 2018, Income tax Law & Practice Sahitya Bhawan Publication
- 5. T.T.Gaur & Narang, Income tax, Kalyani publishers, Chennai.
- 6. Gaur V.P.etal, 2015, Income tax law and practice, Kalyani publishers, Chennai
- 7. G.S.Mitra, 2020, Income tax law and practice, Mahaveer Publication
- 8. Naveen Mittal, 2021, Principles of Income tax law and practice, Cengage India

- 1. https://www.icsi.edu/docs/Website/Tax Law and Practice Final.PDF
- 2. https://www.icsi.edu/media/webmodules/DIRECT_TAX_LAW_AND_PRACTICE_BOOK_04
 https://www.icsi.edu/media/webmodules/DIRECT_TAX_LAW_AND_PRACTICE_BOOK_04



U.N.H.ARQUOT

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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com. COMMERCE

SEMESTER: VI - CC- XIV: FINANCIAL SERVICES

Ins. Hrs. /Week: 6 Course Credit: 5 Course Code: R23CM615

UNIT –I - Introduction (19 Hours)

Financial services—Meaning—Classification—Financial products and services—Challenges face the financial service sector—Merchant banking—Meaning—Functions—SEBI Guidelines—Scope of merchant banking in India. NBFCs—RBI guidelines—RBI and Management of Gilt Securities Market.

UNIT – II - Hire Purchase and Leasing

(19 Hours)

Hire purchase – Meaning – Features – Process – Hire purchase VS Installment purchase – Banks and hire purchase business – Hire purchase and transport industry – Leasing – Concept – Steps involved in leasing – Lease VS Hire purchase – Types of lease – Problems and prospects of leasing in India.

UNIT – III - Mutual Funds

(17 Hours)

Mutual funds – Meaning – Types – Functions – Advantages – Institutions involved – UTI, LIC, Commercial banks – Entry of private sector – Growth of mutual funds in India – SEBI Guidelines – AMC.

UNIT – IV - Venture Capital

(17 Hours)

Venture capital – Meaning – Features – Methods of venture capital financing – Modes of venture financing – Venture capital investment process – Factors determining venture investment – Exit mechanism – Advantages of venture capital – Issues of Indian venture capital industry.

UNIT –V - Factoring (18 Hours)

Factoring – Concepts – Significance – Types – Factoring mechanism – Factoring VS bills discounting – Factoring in India–Forfaiting–Meaning–Forfaiting Vs Export factoring–Problems of Forfaiting/factoring.-Portfolio Management

Total Lecture Hours- 90

- 1. It describes the financial system of India.
- 2. It helps to understand the concept of Hire Purchase and Leasing Finance.
- 3. Students can easily understand the instruments of the money and bond markets.
- 4. It helps to know the various derivative instruments.
- 5. This course will help the students in taking investment decisions in future, if they pursue higher studies in this field they can become Financial Advisors as well.

- E.Gordon and K.Natarajan, Financial markets & services Himalaya publishing house, New Delhi
- 2. M.Y Khan, Financial services, Tata Mcgraw Hillco.

REFERENCE BOOK (S)

- 1. S.Mohan and R.Elangovan, Financial Services Deep and Deep Publications, New Delhi
- 2. S. Gurusamy, Financial Services Vijay Nicole Imprints (P) Ltd, Chennai
- 3. Vinod Kothari, Lease Financing and Hire Purchase Wadhaw and Co., Nagpur
- 4. Bhalla V.K., Management of Financial Services, Anmol. New Delhi.
- 5. NK Gupta and Monika Chopra Financial markets, Institutions & Services Ane books Pvt Ltd.,
- 6. E.Dharmaraj, Financial services S.Chand & Co., New Delhi
- 7. Jeff Madura, Financial markets and Institutions, India Edition, Cengage learning
- 8. Rajesh Kothari, 2020, Financial Services in India- Concepts and application, Sage Publication

- 1. http://kamarajcollege.ac.in/Department/BBA/II%20Year/e003%20Core%2011%20-%20Financial%20Services%20-%20IV%20Sem.pdf
- 2. http://www.universityofcalicut.info/SDE/BCom_financial_services.pdf



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PG & RESEARCH DEPARTMENT OF COMMERCE B. Com. COMMERCE

SEMESTER: VI - MBE- II: (A) E-COMMERCE

Ins. Hrs. /Week: 5 Course Credit: 4 Course Code: R23MBECM2A

UNIT I: Introduction to E-Commerce

(16 Hours)

E-Commerce - Definitions - Needs and Importance - E-commerce Vs Traditional Commerce -Advantages, Impact of Internet on Business - Evolution and Growth in India - Environment and opportunities - Classifications.

UNIT-II: E-Commerce Technologies

(14 Hours)

Technologies and Models for electronic commerce Electronic market place technologies - Electronic data interchange - HTTP, TCP/IP - HTML - XML- electronic commerce with World Wide Web

UNIT- III: Approaches to E-Commerce

(15 Hours)

Approaches to safe E-commerce Overview – safe transport protocols – secure transactions – secured electronic payment protocol – SET certificates for authentication – Security on web servers and enterprise networks –conclusion.

UNIT-IV: Online Transaction

(14 Hours)

E-Cash and Payment Schemes Internet monetary payment and security requirements - payment and purchase order process - online electronic cash

UNIT-V: Recent Trends

(16 Hours)

Security Need for computer security – specific intruder approaches – security strategies and tools – Encryption – Enterprise networking and access to internet – Antivirus programs – security teams-Recent developments in E-Commerce

Total Lecture Hours-75

- 1. It helps to know the evaluation of E-commerce
- 2. Students can easily identify the different technologies and models for electronic commerce
- 3. Students can learn the various approaches to safe E-Commerce
- 4. It helps to familiarize with E-cash and payment schemes and security
- 5. It helps to understand the different features and characteristics in E-Commerce.

- 1. Web commerce technology handbooks Daniel Minoli, Emma Minoli
- 2. W.K.Sarwade and Anuranjan Misra, 2011, A text on E.Commerce, A.K. Publication

REFERENCE BOOK (S)

- 1. E-Commerce Kamlesh K Bajaj and Debjani Nag
- 2. Martinkutz, Introduction to E-Commerce, book boon.com The e-book company

- 1. https://www.geektonight.com/e-commerce-notes/
- 2. https://irp-cdn.multiscreensite.com/1c74f035/files/uploaded/introduction-to-e-commerce.pdf
- 3. https://examupdates.in/e-commerce-full-notes/
- 4. https://www.ncertbooks.guru/e-commerce-full-notes/
- 5. https://www.slideshare.net/kamalgulati7/full-notes-on-ecommerce-study- material-for-ecommerce



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(For the Candidates admitted in the academic year 2022 -2023)

PG & RESEARCH DEPARTMENT OF COMMERCE B. Com. COMMERCE

SEMESTER: VI - MBE- II: (B) RETAIL MANAGEMENT

Ins. Hrs. /Week: 5 Course Credit: 4 Course Code: R23MBECM2B

UNIT I: Retailing Principles

(16 Hours)

Retailing-Meaning -Definition-Characteristics —evolution of retailing in India-retailing principles-retail sales objectives - retailing in India - across the globe - reasons for retail growth - emerging trends in retailing - retail formats - store based; non-store based - traditional and non-traditional retailing - internet retailing - cyber retailing.

UNIT II: Retail Marketing Segmentation

(15 Hours)

Store location-importance- selection of loyalty-site analysis-trading analysis-demand and supply density - site availability - trends in store location - retail marketing segmentation - significance - market segmentation process - key retail segments

UNIT III: Inventory Management

(14 Hours)

Inventory - reasons for holding inventory - methods of inventory control - selective inventory management - EOQ model - ABC analysis-VED analysis FSN analysis - HML analysis-inventory costs- material handling —latest development in inventory management.

UNIT IV: Management of Retail Store

(14 Hours)

Retail store operations- elements of retail store operations management of retail store- the role of centralized retailer-anintegrated retailing approach-operations masters chedule-store maintenance-energy management -retailing success tips

UNIT V: Distribution Channel

(16 Hours)

Distribution management - distribution channel - functions of a distribution channel - channel levels

- Elements of physical distribution -wholesaling classification and characteristics warehousing
- need-benefits functions features and classifications of warehousing.

Total Lecture Hours-75

COURSE OUTCOME

- 1. It helps to know the various forms of Retail Business Techniques in India.
- 2. Students can gain knowledge on the store location, practical analysis of site and trading.
- 3. It helps to acquire in depth knowledge of inventory management.
- 4. It appreciates critical elements of retail stores operations.
- 5. It helps to equip the skills for Physical distribution and store keeping strategies.

TEXT BOOK(S)

- 1. Dr. Harjit Singh, (2014), Retail Management A Global Perspective, Text and Cases, S. Chand & Company Ltd., New Delhi
- 2. Dr. L. Natarajan (2016), Retail Management, Margham Publications, Chennai

REFERENCE BOOK (S)

- 1. Gibson G Vedamani, (2011), Retail Management:- Functional Principles and Practices, Jaico Publishing House, New Delhi.
- 2. Gourav Ghosal, (2010), Retail Management, Maxford Books Publishing House, New Delhi.

- 1. http://sim.edu.in/wp-content/uploads/2018/02/RETAIL-MANAGEMENT-Notes.pdf
- 2. https://www.tutorialspoint.com/retail_management/retail_management_tutorial.pdf



BHARATHIDASAN UNIVERSITY, TIRUCHIRAPPALLI – 24 GENDER STUDIES

Ins. Hrs. /Week: 1 Course Credit: 1 Course Code: 23UGGS

UNIT – I

Concepts of Gender: Sex – Gender – Biological Determinism – Patriarchy – Feminism – Gender Discrimination – Gender Division of labour – Gender Stereotyping – Gender Sensitivity – Gender Equity – Equality – Gender Mainstreaming - Empowerment.

UNIT - II

Women's Studies Vs Gender Studies: UGC's Guidelines – VII to XI Plans – Gender Studies: Beijing Conference and CEDAW – Exclusiveness and Inclusiveness.

UNIT – III

Areasof Gender Discrimination: Family–Sex Ratio–Literacy–Health–Governance–Religion Work Vs Employment – Market – Media – Politics – Law – Domestic Violence – Sexual Harassment – State Policies and Planning.

UNIT - IV

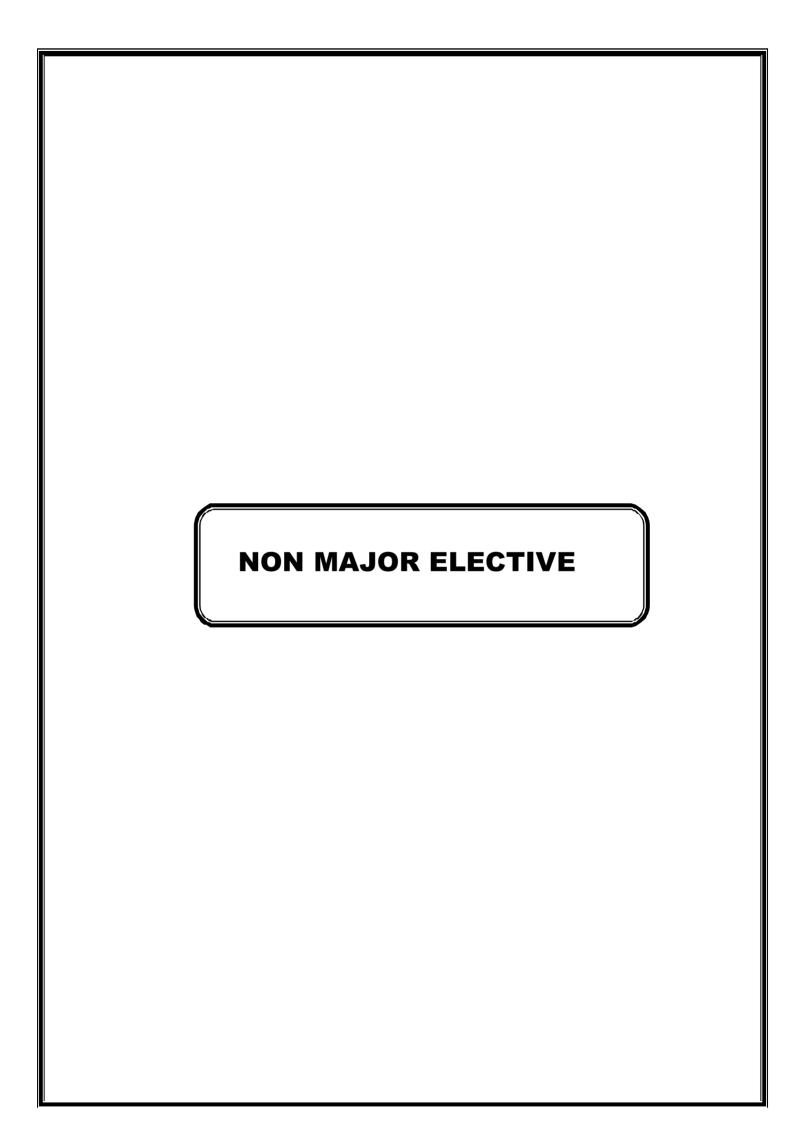
Women Development and Gender Empowerment: Initiatives – International Women's Decade – International Women's Year – National Policy for Empowerment of Women – Women Empowerment Year 2001 – Mainstreaming Global Policies.

Unit - V

Women's Movements and Safeguarding Mechanism: In India National /State Commission for Women (NCW) –All Women Police Station–Family Court –Domestic Violence Act–Prevention of Sexual Harassment at Work Place Supreme Court Guidelines – Maternity Benefit Act – PNDT Act – Hindu Succession Act 2005 – Eve Teasing Prevention Act – Self Help Groups – 73rd and 74th Amendment for PRIS.

References

- 1. Bhasin Kamala, Understanding Gender : Gender Basics , New Delhi : Women Unlimited, 2004
- 2. Bhasin Kamala, Exploring Masculinity: Gender Basics, New Delhi: Women Unlimited .2004
- 3. Bhasin Kamala, What is Patriarchy?: Gender Basics, New Delhi: Women Unlimited, 1993
- 4. Pernau Margrit, Ahmad Imtiaz, Reifeld Hermut (ed.,)Family and Gender: Changing Values in Germany and India, New Delhi: SagePublications, 2003
- 5. Agarwal Bina, Humphries Jane and Robeyns Ingrid(ed.,) Capabilities, Freedom, and Equality: Amartya Sen's Work from a Gender Perspective, New Delhi: Oxford University Press, 2006
- 6. Rajadurai. S.V,Geetha.V,Themes in Caste Gender and Religion, Tiruchirappalli : Bharathidasan University,2007
- 7. Misra Geetanjali, Chandiramani Radhika (ed.,) Sexuality, Gender and Rights: Exploring Theory and Practice in South and Southeast Asia, New Delhi: Sage Publication, 2005
- 8. Rao Anupama (ed.,) Gender &Caste: Issues in Contemporary Indian Feminism, New Delhi: Kali for Women, 2003
- 9. Saha Chandana, Gender Equity and Gender Equality: Study of Girl Child in Rajasthan, Jaipur: Rawat Publication, 2003.
- 10. KrishnaSumi, (ed.,),Livelihood and Gender : Equity in Community Resource Management, New Delhi : Sage Publication,2004
- 11. Pludi.A Michele(ed.,) praeger Guide to the Psychology of Gender ,London: Praeger Publisher,2004
- 12. Wharton .S Amy, The Sociology of Gender: An Introduction to Theory and Research, USA: Blackwell Publishing,2005
- 13. Mohanty Manoranjan(ed.,) Class ,Caste ,Gender : Readings in Indian Government and Politics 5,New Delhi : Sage Publications,2004.
- 14. Arya Sadhna Women ,Gender Equality and the State ,New Delhi :Deep &Deep Publication, 2000
- 16. Mishra O.P,Law Relating to Women & Child , Allahabad : Central Law Agency , 2001
- 17. Chari Leelavathi ,Know Your Rights ,Madras; Tamilnadu Social Welfare Board, 1987
- Bhattacharya Malini , Sexual Violence and Law ,Kolkata; West Bengala Commission for Women ,2002
- Sexual Harassment at the Workplace A Guide , New Delhi ;Sakshi,1999
- அஜிதா, குடும்ப வன்முறையிலிருந்து பெண்களை பாதுகாக்கும் சட்டம் 2005, மதுரை : ஏக்தா 2005
- கு.சாமிதுரை&| இராதாகிருட்டிணன், பெண்கள் நலன் காக்கும் சட்டங்கள், மதுரை: Account Test Center:2007
- போன்.கிருஷ்ணசாமி,ஜே.பால் பாஸ்கர்&ஆ.ஜான் வின்சென்ட், பெண்களும் உச்ச நீதிமன்றமும், மதுரை சோக்கோ வாசகர் வட்டம், 2004
- வனஜா &சியாமா சுந்தரி, பெண்களுக்கான சட்டங்கள், செகந்திராபாத் : உலகத்தோழமை மையம்
- க.உமாசங்கர், பி.பாலசந்தர், க.சசிகலா, செ.பழனிச்சாமி, குரியன் (பெண்கள் தொடர்பான சட்டங்கள் குறித்த தொடக்கநிலை கையேடு: செகந்திராபாத்: உலகத்தோழமை மையம்,2006
- 25. குடும்ப வன்முறையிலிருந்து பெண்களை பாதுகாக்கும் சட்டம் 2005- கையேடு, திருச்சி:
- 26. Women's Integrated National Development Trust
- 27. ரவீந்திரநாத். ஜி.ஆர்., 'ராகிங் ஒழிப்போம்!' 'சுவ்டிசிங்' ஒழிப்போம், சென்னை I.D.P.D.வெளியீடு





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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com., COMMERCE

SEMESTER: III - NON – MAJOR ELECTIVE - I SUPPLY CHAIN MANAGEMENT

Ins. Hrs. /Week: 2 Course Credit: 2 Course Code:23NMECM31

UNIT- I: Supply Chain

(Hours-7)

Service and manufacturing supply chain dynamics - Evolution of supply chain management-Multiple views and flows-Service supply chains-Manufacturing supply chains-Measures of supply chain performance - Bullwhip effect.

UNIT – II: Supply Chain Processes and Strategies

(Hours-6)

Integrated supply chains design-Customer relationship process-Order fulfillment process - Supplier relationship process - Supply chain strategies - Strategic focus - Mass customization - Lean supply chains - Outsourcing and off shoring - Virtual supply chains.

UNIT – III: Supply Chain Performance Drivers

(Hours-5)

Drivers of supply chain performance - Logistics drivers (Location, inventory and transportation) - Cross functional drivers (Pricing, information and sourcing) –Judgment methods and Causal methods.

UNIT- IV: Sales and Operations Planning

(Hours-6)

Introduction to Sales and operations planning - Purpose of sales and operations plans

- Decision context-Sales and operations planning as a process-Overview of decision support tools.

UNIT - V: Resource Planning and Scheduling

(Hours-6)

Enterprise resource planning - Planning and control systems for manufacturers - Materials requirement planning-Drum-Buffer-Rope system-Scheduling-Scheduling service and manufacturing processes - Scheduling customer demand - Scheduling employees - Operations scheduling.

Total Lecture Hours - 30

COURSE OUTCOME:

- 1. Identify the concepts of supply chain Management.
- 2. Acquire knowledge about supply chain process and strategies
- 3. Identify the logistics drivers in supply chain performance
- 4. It helps to know the Sales and operation planning
- 5. It explains Resource Planning and Scheduling in supply chain Management

TEXT BOOK(S):

- 1. Sunil Chopra, Peter Meindl, Supply Chain Management: Strategy, Planning, and Operation, Pearson 6th Edition, 2016.
- 2. Janat Shah, Supply Chain Management, Pearson Education India, 2nd Edition2016

REFERENCE BOOK(S):

- 1. Paul Schönsleben, Integral Logistics Management: Planning and Control of Comprehensive Supply, ACRC Press Company, 2016.
- 2. David Frederick Ross, Distribution Planning and Control: Managing in the Era of Supply.
- 3. Vollmann Manufacturing planning and control for supply chain management. Tata Mc GRAW Hill(TMH).
- 4. Peter Meindl Stanford Logistical management. Integrated supply chain process University.
- 5. Sunil Chopra Supply chain management, Planning, and Operation Pearson 5th Edition.
- 6. B.S. Sahni, Mac Millan Supply chain management, for global competitiveness, .
- 7. Mohanty, R.P.Deshmukh, S.G.Biztantra, NA.Indian case studies in supply chain management and other learning resources.
- 8. N. Chandra sekaran- Supply Chain Management- Process, System and Practices, Oxford, 1stEdition

E- RESOURCE:

- 1. https://scm.ncsu.edu/scm-articles/article/what-is-supply-chain-management-scm
- 2. https://searcherp.techtarget.com/definition/supply-chain-management-SCM



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PG & RESEARCH DEPARTMENT OF COMMERCE

B. Com., COMMERCE

SEMESTER: IV - NON – MAJOR ELECTIVE - II INNOVATIVE MANAGEMENT

Ins. Hrs. /Week: 2 Course Credit: 2 Course Code:23NMECM42

UNIT –I: Introduction (Hours-7)

Introduction – Definitions – Main Components – Individual and Group Creativity - Creativity at an Individual Level – Brain Processes - Barriers for Individual Creativity Barriers to Organizational Creativity – Developing Creativity – Creating a Climate for Creativity – Convergent Thinking – Divergent thinking – Difference between Convergent and Divergent thinking – Idea Generation Techniques: Sparking Creativity – Thinking Hats Methods.

UNIT – II: Lateral and Vertical thinking

(**Hours -6**)

Attributes of Good Thinkers – Components of Critical Thinking - Creative Process – The Creative Person - qualities of a creative person – Differences between Critical and Creative Thinking – Thinking of Left and Right Brain–Right Brain Vs. Left Brain - Mental Fitness Exercises for the brain - Lateral Thinking – Vertical Thinking – Difference between Lateral and Vertical thinking – Attitudes Towards Lateral Thinking -Basic nature - Need – Uses–Techniques.

UNIT –III: Innovation (Hours- 6)

Innovation – Sources of Innovation – Making Sense of Innovation – Categories of Innovation – Managing Innovation Development within Organizations – Managerial Roles and Behaviors in support of Innovation- Invention–Difference between innovation and invention- Suspend judgment- Analogies- Lateral Thinking.

- Creativity Exercises.

UNIT –IV: Problem Solving

(Hours-6)

Problem – problem solving – Creative Problem Solving – Steps in the Creative Problem Solving Process - Rules for Creative Problem Solving – Models of Techniques of Creative Problem Solving –Brainstorming- Mind Mapping - Mental Gym quiz.

UNIT –V: Creativity (Hours –5)

Blocks to Creativity – Techniques help to overcome blocks of creativity – Strategies for Unblocking–Fears and Disabilities–Energy for your Creativity–Making the Environment More creative.

Total Lecture Hours – 30

COURSE OUTCOME:

- 1. Find the factors that predict creativity of individuals, groups, and organizations.
- 2. Gain knowledge about the differences between Critical and Creative Thinking.
- 3. Understand and manage creative Innovation process.
- 4. Identify the different models of techniques of Creative Problem Solving.
- 5. Develop creative strategies on Environment.

TEXT BOOK(S):

- 1. Rizwan Ahmed, P Creativity and Innovation Management, (2015) Margham Publications.
- 2. Peter F.Drucker., Innovation and Entrepreneurship.

REFERENCE BOOK(S):

- 1. Clayton M. Christensen, The Innovator's Dilemma: The Revolutionary Book that Will Change the Way You Do Business, Blue Ocean Strategy:
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