

**SENGAMALA THAYAAR EDUCATIONAL TRUST
WOMEN'S COLLEGE (AUTONOMOUS)
SUNDARAKKOTTAI, MANNARGUDI - 614016.**

(Accredited by NAAC)

(An ISO 9001:2015 Certified Institution)

SUNDARAKKOTTAI, MANNARGUDI – 614 016



**“Arise Awake and Stop Not
Till the Goal is reached”**

**STRATEGIC PLAN
&
PERSPECTIVE PLAN**

The College has as its motto “ARISE AWAKE AND STOP NOT TILL THE GOAL IS REACHED”, one of the world famous utterances of Swami Vivekananda who was born to regenerate India. The College will prove Worthy of such a noble motto. The students will prove themselves to be the strong pillars of a glorious future in India.

Education in its real sense aims not merely at the enlargement of intellectual horizons but also at imparting culture and refinement, making us conscious of our moral and social responsibilities. The College offers useful job oriented courses with the grace of the Divine Mother and it strives hard to adopt the golden words of Swami Vivekananda. “Educate our women first and leave them to themselves”.

The college has been granted Autonomous status by UGC from the Academic Year 2020-2021 by the tireless hard work of the Correspondent, Principal, Faculty Members, Non teaching staff members and students of the institution.

Vision

To blossom into a Centre of Excellence in Higher Education and Research, targeting the women students of the downtrodden and economically weaker section of the society, so as to enlighten, empower and make them instrumental in creating a par excellent society.

Mission

- Creating an academic environment by providing modern infrastructural facilities and current advancement in Humanities, Science and Technology
- Providing not only quality education but also inculcating discipline and moral values

Objectives

- ❖ To provide higher education to the women students of the rural and economically weaker sections of the society
- ❖ To provide sophisticated infrastructure facilities of teaching learning and research

- ❖ To adopt recent technological advancements and innovations in teaching learning processes through ICT so as to make them competent
- ❖ To work consistently towards achieving excellence in the teaching and learning process in the institution
- ❖ To promote knowledge through research, both in basic and applied areas of Science and Technology and to disseminate such knowledge through publications, extension activities and consultancy services
- ❖ To inculcate positive attitude, intellectual abilities, reflective personal growth, leadership qualities and to develop service oriented mind set of women in the process of teaching and learning
- ❖ To establish collaboration with advanced centers of education and research, industries, corporate through Memorandum of Understanding
- ❖ To provide value based higher education to women so as to make them socially responsible and good citizens
- ❖ Ultimately, the women students will be empowered through holistic development for nation building.

THE STRATEGIC PLAN

- ❖ Perform well in national, International Rankings, Accreditations and Certifications
- ❖ Reach higher level of excellence to be ready for higher Autonomy.
- ❖ Improving Students Diversity in the Campus by recruiting international students and Students from other States.
- ❖ Optimize Human Resource Management through merit-based recruitments, continuous developmental and enhance programs for faculty, staff and students
- ❖ Recruit, develop and retain excellent faculty
- ❖ Enriching Student Experience in the campus and effective holistic growth of the students
- ❖ Ensuring transparency and efficiency by enhancing e-governance strategies in administration and student services.
- ❖ Develop, strengthen, and implement academic programmes that are responsive to the vision and mission of STET Women's College and are systematically reviewed for sustained quality, relevance, and excellence

to meet the challenges of a highly competitive and emerging national and global scenario.

- ❖ Enhance college infrastructure to accommodate increase in intake, research, library, knowledge development and transfer; contribute to an enhanced quality of life in the campus.
- ❖ Enhance sustainable, energy-efficient and eco-sensitive infrastructure and facility in tune with changing technological developments
- ❖ Improving physical resources and infrastructure, Research funding and Collaboration for research input.

INSTITUTIONAL PERSPECTIVE PLAN

Curriculum Planning and Implementation

- ❖ To ensure efficient and effective delivery of curriculum.
- ❖ To maximize learning outcomes through practical approaches wherever viable .
- ❖ To adopt well defined mechanism for achievement of Co's and Po's
- ❖ To introduce New Courses and Programs in tune with the developments in science and technology.
- ❖ To give priority to the courses aimed towards developing communication skills and understanding human values.
- ❖ To concentrate more on vocational courses aimed at imparting soft and hard skills.
- ❖ To encourage and concentrate on programs aimed to improve professional writing skills, content writing and blog writing.
- ❖ To introduce more new job oriented certificate courses.

Teaching, Learning & Evaluation

- ❖ To motivate students to study online courses in platforms like NPFEL, SWAYAM, E-PG Pathshala and other similar sources.
- ❖ To focus more on remedial and bridge courses.
- ❖ To concentrate on 'Student mentoring program' for academic and professional development of students.
- ❖ To organize training programs for teachers so as to motivate them for maximum utilization of ICT based teaching.
- ❖ To set standards for achieving learning outcomes for better outcome based learning.
- ❖ To implement learner-centered pedagogical approaches

- ❖ To organize Faculty development programs to improve overall quality of the teachers in effective teaching and learning process
- ❖ To encourage faculty members to actively participate in skill development programs
- ❖ To ensure effective internal evaluation of students.
- ❖ To ensure growth of students through Continuous Internal Evaluation (CIE).
- ❖ To strengthen the evaluation mechanism as to offer students help for better performance in external examinations and online internal examination system.
- ❖ To increase the number of field visits, study tours for effective implementation of participative learning.
- ❖ To actively collaborate with national and international institutions for academic exchange.

Research, Innovation and Extension

- ❖ To encourage collaboration with research institutions and external agencies on research and concentrate on entering MoU's with research institutions and nationally and internationally recognized bodies in research.
- ❖ To prompt up research culture among teachers and students focusing local and national issues.
- ❖ To encourage academic writing and publications in Web of Science, Scopus Indexed journals and UGC Care listed journals.
- ❖ To concentrate on procuring more books and academic publications.
- ❖ To ensure conducting more number of national and international level workshops, seminars and conferences etc.
- ❖ To apply more research proposals for funding

Infrastructure and Learning Resources

- ❖ To focus on making more facilities available in the campus for students and the staff.
- ❖ To increase the number of projectors for the class-rooms
- ❖ To subscribe to more e-resources for learning.
- ❖ To purchase more reference books and other study material in the library.

Student Support and Progression

- ❖ To have special assistance programs and schemes for physically challenged students.
- ❖ To give more efforts for bringing financial support to students.
- ❖ To strengthen the mechanism to keep track of following things:
 - Student progressing to higher education
 - Students off campus placement record
 - Student passing competitive exams.
 - Student receiving awards in different events and competition.
- ❖ To motivate students for academic co-curricular activities on and off the campus.
- ❖ To seek valuable inputs from Alumni.

Faculty Empowerment Strategies

- ❖ To organize training programs on research grant writing, publishing papers and developing research proposals.
- ❖ To promote the faculty to undergo Induction/Refresher/Short term programs.
- ❖ To seek more training opportunities for teachers.
- ❖ To ensure and make extensive efforts to bring in improvement in overall quality of teaching and learning
- ❖ To organize faculty development programs to improve overall quality of the teachers for effective teaching and learning process
- ❖ To encourage faculty members to participate in different skill development programs
- ❖ To provide avenues for career enhancement, pursue certifications and enrollment in higher education courses relevant to their fields

Alumni Engagement and Networking

- ❖ To establish a strong alumni network to serve as mentors, guest lecturers, and industry contacts for students.
- ❖ To encourage Alumni participation in academic bodies.
- ❖ To organize webinars, panel discussions and online workshops led by alumni on topics such as leadership, career advancement, entrepreneurship etc.